

DanChurchAid (DCA) is looking for an experienced Monitoring, Evaluation, Accountability and Learning Advisor

Deadline:
31-12-2024

Contact person:
Karen Birgitte Rasmussen

Place of Work:
Copenhagen

DanChurchAid (DCA) is looking for an experienced monitoring, evaluation, accountability and learning (MEAL) Advisor with strong technical skills in monitoring and evaluation, and proven record of supporting programme quality and learning at country level and at the wider organisational level.

DCA is a multi-mandated organisation with more than 100 years tradition of supporting the world's poorest in their struggle for a dignified life and helping those whose lives are threatened. We provide emergency relief in disaster-stricken areas and long-term development assistance in poor regions to create a more equitable and sustainable world. DCA is active in Africa, Asia and the Middle East with presence in 19 countries, working to achieve its 3 international global goals Save Lives, Build Resilient Communities and Fight Extreme Inequality. These 3 goals reflect DCA's work across the areas of humanitarian response, development and human rights. DCA is known for its rights-based approach and its commitment to work through local partners, which comprises a large portion of DCA's portfolio of more than 300 projects.

The selected candidate will join the Strategy and Quality Management (SQM) unit at DCA's Head Office in Copenhagen. DCA is guided by a global MEAL approach, and its global strategy and global results framework. DCA's nexus approach is drawing on capacities across humanitarian, development and increasingly peacebuilding disciplines, alongside DCA's core capacities in humanitarian response and mine action. DCA has been CHS-certified since 2017 and works with a structured approach for feedback on its performance against CHS standards. Mobile data collection is common across DCA projects on mainly Kobo Toolbox, but there is ongoing need for support in application of data analysis.

Reporting to the SQM head of unit and working in close collaboration with two MEAL Advisors, the Data Manager and the Reporting and Documentation Coordinator, the selected candidate will play an important role in supporting the development and implementation of DCA's global MEAL approach, while providing quality technical advice to programme teams across different departments in DCA Head Office in Copenhagen and to country programme teams in DCA countries of operation.

Responsibilities:

Technical & Advisory Support:

- Support the development of MEAL components (theories of change, logframes, results frameworks, MEAL plans, narrative MEAL sections) during proposal development processes with colleagues in Head Office and Country Offices.
- Support the development of and set up monitoring and evaluation frameworks at project or programme.
- Support DCA staff and partners with ongoing needs for MEAL technical advice at all stages of programme and project implementation.
- Assist DCA staff and partners through capacity sharing in the areas of MEAL including the development of indicators, digital data collection, analysis, and interpretation of data for use by decision makers.
- Oversee the management of MEAL data systems, ensuring that data is collected, stored, and analysed in a secure and efficient manner. Lead efforts to ensure data quality and integrity, implementing quality assurance processes across all programs.

Global Systems support:

- Support the development and rollout of DCA's global MEAL approach, standards and related tools and guidance and corresponding training material.
- Support in the rollout of DCA's key outcome indicators as per the Global Results Framework.
- Analyze and synthesize data for global annual reporting.
- Lead in consolidation and rollout of practices to ensure feedback to and from communities with which DCA works.
- Ensure implementation of MEAL procedures and guidelines in country offices.
- Support the development and rollout of support and capacity for data analysis across DCA.

- Facilitate a culture of learning and knowledge sharing within the organisation and support the integration of lessons learned into program design and implementation.
- Participate in testing different MEAL innovations at DCA and scaling them globally to DCA country offices, and partners.

Qualifications and experience:

- Post graduate degree in related field to humanitarian/development studies, disaster management studies, statistics, and/or socio-economic research.
- Minimum of 5 years of relevant experience in dedicated MEAL roles for humanitarian and development organisations.
- Experience in supporting country offices and working with partners at different scales.
- Demonstrable knowledge and experience in developing logical design tools and monitoring frameworks.
- Demonstrable knowledge and experience in monitoring and evaluation methods, both qualitative and quantitative, participatory and statistical sampling.
- Strong analytical skills and ability to interpret data and produce clear and concise reports for internal and external audiences.
- Experience with business analytics tools such as Power BI or other relevant statistical analytics tools.
- Demonstrable skills and experience in workshop facilitation and training.
- Knowledge and experience of working with a rights-based approach.
- Excellent communication skills in English is necessary – knowledge of Arabic and French languages is an advantage.
- Availability for frequent travels to DCA's country programmes, up to a maximum of 8 weeks per year.

Competences:

- Self-driven, organised and results oriented.
- Excellent interpersonal skills with ability to communicate effectively at all levels and across cultures.
- Capacity for conceptual and analytical thinking and ability to apply relevant concepts and draw analytical conclusions in a practical manner across country programmes.
- Adaptability and flexibility.
- Working effectively in teams.

DCA offers:

- Contract starting 1st February 2025.
- Excellent colleagues in a rewarding and empowering workplace
- Salary based on DCA's collective agreement – incl. pension scheme
- Work time is 37 hours per week including lunch break
- An interesting and challenging opportunity to strengthen and further develop one of Denmark's largest Humanitarian and Development NGOs

When applying, you are kindly requested to attach a copy of relevant certificates, together with your CV and motivation letter that clearly demonstrates experience of competencies as required. Please note all qualifications will be verified.

The place of work will be at DanChurchAid's headquarters, Meldahlsgrde 3, 1613 Copenhagen V, Denmark.

Please note that DCA does not provide housing, schooling, or relocation support. Candidates must meet all legal requirements for working in Denmark. DCA encourages applicants of all backgrounds to apply. DCA will assist with the process of obtaining a work permit in Denmark

Deadline for applications is 31st December 2024. Interviews expected in January.

For further information about this position contact Karen Birgitte Rasmussen, Head of Strategy and

Quality Management unit on email: kbra@dca.dk

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.