

Clearance Team - Deminer

Deadline:

06-10-2026

DanChurchAid (DCA) Syria invites applications for an experienced Deminer to join our dedicated team. The objective for this position is conduct clearance activities under the direction and supervision of the Clearance Team Leader (TL) and Assistant Team Leader (ATL), in accordance with applicable DCA SOPs and task requirements, and comply at all times with applicable DCA SOPs, safety procedures and task requirements.

Contact person:

Fouad Khaznadar

Place of Work:

Aleppo, Raqqa & Hasakah

KEY RESPONSIBILITIES

- Conduct assigned clearance procedures in accordance with DCA training, SOPs and task-specific instructions.
- Be prepared to relocate, at short notice, to clearance sites according to operational priorities.
- Comply fully, at all times, with the applicable DCA Standard Operating Procedures for clearance activities.
- Under the direction of the Team Leader/Assistant Team Leader, assist with setting out and marking the task site, including the control point and administration area, as required.
- Identify, mark and report suspected or confirmed explosive ordnance in accordance with DCA SOPs and immediately inform the Team Leader/Assistant Team Leader for further action.
- Acquire basic understanding of the overall task planning and execution process.
- Understand and apply new training received when relevant to specific task or area requirements.
- Seek continuous improvement and performance optimisation throughout the employment period.
- Be a role model for diversity and inclusion, as well as a positive role model for contributing to the team spirit.
- Assist Team Leader/Assistant Team Leader in pre and post task checks.
- As a representative of DCA, always maintain professional conduct.
- Be present at the appointed time and place for work and in a fit condition to carry out the work in progress.
- Comply with DCA SOPs.
- Always maintain threat awareness and situational awareness.
- Maintain and manage personal equipment.
- Prepare all relevant equipment for the task as directed by the Team Leader/Assistant Team Leader.

MINIMUM REQUIRED KNOWLEDGE & EXPERIENCE

- Educational Level: Primary School Certificate.
- Years of work experience: At least one year of relevant experience in humanitarian mine action (HMA).
- Physically fit and able to safely perform the duties required of the position.
- Candidates must have successfully completed recognised Deminer training and demonstrate the competencies required for the Deminer role. Following appointment, the selected applicants must successfully complete DCA competency verification and applicable induction, refresher and mandatory pre-deployment training before operational deployment.

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us. Everyone

applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.