

Global Technical Lead Humanitarian Mine Action (HMA), HQ

Deadline:
06-08-2026

Contact person:
Lene Rasmussen

Who we are

DanChurchAid (DCA) supports people in the world's poorest countries to live dignified and safe lives. We provide humanitarian assistance in crises, long-term development support, and promote initiatives that advance equality and sustainability.

DCA works across Africa, Asia, the Middle East and Ukraine, with programmes in 20 countries, contributing to four global goals: Saving Lives, Building Resilient Societies, Combating Extreme Inequality and Creating Engagement.

DCA implements mine action programming in CAR, DRC, Ethiopia, Iraq, Mali, Libya, Lebanon, South Sudan, Sudan, Syria, Ukraine and Myanmar. Our holistic/integrated mine action portfolio includes land release activities, arms and ammunition management, risk education, victim assistance and psychosocial support, as well as targeted advocacy, alongside integrated initiatives that strengthen protection, conflict prevention and social cohesion programming.

Job/Programme Overview

The Global Technical Lead HMA (GTL HMA) is responsible for the maintenance of technical standards and safety, including quality, operational design, and technical and strategic guidance to DCA mine action programmes, with a focus on quality, deliverables and integrated programming.

The GTL HMA leads the development and refinement of DCA Quality Management Systems (e.g., tools, procedures, standards, etc.) including use of new digital technologies. The role involves strategic and operational concept development, operational planning and supervision, recruitment, training, impact measurement and performance management.

The GTL HMA guides and directs Country Directors and Operations Managers to maintain and improve operational standards and output and ensure compliance with DCA SOPs and IMAS. The GLT HMA will furthermore be responsible to secure specialist knowledge and support from external agencies and stakeholders.

The GLT HMA reports to the * Team Leader Humanitarian Response & Mine Action*.

Your contribution is appreciated, and your key responsibilities will be to:

- Oversee all **technical activities** across HMA programmes.
- Monitor and quality-assure **field technical operations**.
- Maintain operational safety systems, including incident reporting and learning integration.
- Continuously refine **QMS and SOPs**.
- Keep DCA's technical knowledge up to date, especially in **IEDD/EOD**.
- Ensure technical staff qualifications are maintained and aligned with programme needs.
- Plan, organise, or deliver relevant **technical training**.
- Advise, support, and endorse recruitment of technically qualified personnel.
- Advise and support **proposal development and donor reporting**, including contributions to evaluations.
- Guide and direct **Country Directors and Operations Managers** to uphold and improve operational standards and ensure SOP compliance.
- Maintain professional relationships with **national, regional, and international stakeholders** (UNMAS, GICHD, etc.) in coordination with the Head of Unit and Team Leader HRMA.
- Ensure country programmes accurately reflect operational goals and donor commitments.
- Monitor, analyse, and position DCA for **new or emerging mine action opportunities** together with the Head of Unit and Team Leader HRMA.
- Ensure strategy documents and programme deliveries align with **DCA HMA global aims** and **DCA's overall organisational strategy**, including cross-cutting themes.
- Strengthen and support **MEAL systems** for HMA programming. Lead progress monitoring and global output tracking across HMA programmes.
- Strengthening & ensure and support integrated and holistic programming - How **HMA** can be more effectively **integrated** with **protection, conflict prevention**, and **cash-based** interventions to support affected communities in a holistic manner.
- Strengthening localization where feasible and support local ownership and capacity

Your Profile

Place of Work:

Copenhagen

As a person we expect that you resonate with our purpose, and we imagine you have:

- Extensive field and/or headquarters-based experience in Mine Action programmes in two or more countries at strategic and management levels.
- Explosive Ordnance Disposal (EOD) and/or Improvised Explosive Device Disposal (IEDD) qualifications or International Mine Action Standard (IMAS) equivalent (EOD/IEDD 3+), with certificates
- Knowledge and experience of EOD, IED and EO clearance methodologies
- Instructor or mentor qualifications a plus; experience training and mentoring national staff
- Flexibility and cultural awareness and sensitivity
- Excellent written communication skills
- Fluency in written and spoken English is essential. French is highly desirable.

What we offer

At DCA, we are committed to providing a supportive and rewarding work environment that enables you to thrive while making a meaningful difference.

- Salary based on DanChurchAid's collective agreement - an attractive pension and insurance scheme will apply
- Duty station is **Preferably** Copenhagen, with substantial travel to DCA Mine Action Country Programmes
- Start date as soon as possible
- Insurance as per industry standards.
- An interesting and challenging experience addressing humanitarian needs
- A rewarding, central role in a team of highly motivated and competent colleagues

How to apply

Applications must be submitted by clicking on the below "Apply" button. Only applications submitted here will be taken into consideration. Your application must be in English and include, at minimum, a CV (maximum four pages) and cover letter.

The closing date for applications is **06 August 2026**.

Applications will be reviewed on a rolling basis, and early applications are strongly encouraged. Only shortlisted candidates will be notified and may be required to complete a written test prior to the interview(s).

For further information, please contact the Lene Rasmussen, **Team Leader HRMA/Senior Mine Action Program Advisor**, lera@dca.dk.

Recruitment process

- First Interviews: Week 34
- Written test: End Week 34 or beginning Week 35
- Second Interviews: Week 36
- Contract starting soon as possible, but flexible for the right candidate

We encourage you to apply

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities, or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on the Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.