

# DCA is recruiting for a Roving Head of Programme / Country Director

**Deadline:**  
09-10-2025

**Contact person:**  
Keziah Rugo

**Place of Work:**  
Nairobi

**Employer:** DanChurchAid (DCA)

**Contract:** 2 years, renewable • Start: ASAP

**Duty station:** Kenya (deployable to DCA country programmes)

DCA seeks a senior leader to provide short- to medium-term leadership across country programmes (including acting HoP/CD), ensure programme quality and compliance, drive fundraising and donor engagement, and mentor diverse teams in complex settings.

## **Essential profile**

- Master's degree
- Fluent in **French and English**
- 5+ years as **Country Director or Senior management** in humanitarian programmes
- Proven work experience at senior level in **Central African Republic, DR Congo or other French speaking countries**
- Technical specialist in at least one: **Cash & Voucher Assistance, Peacebuilding, Community resilience**
- Strong skills in operations, security risk management, partnerships, and grant management, prior experience with a Danish and faith-based NGOs are a plus

## **About DCA**

We save lives, build resilient communities, and fight inequality across fragile and conflict-affected contexts, working through the humanitarian-development-peace nexus with strong local partnerships.

## **How to apply**

**Interested candidates should apply via our recruitment system on the website.**

**Publication date:** 25 Sept 2025

**Application deadline:** 9 Oct 2025

Candidates with the right to work in Kenya who meet the criteria are highly encouraged to apply. Only shortlisted candidates will be contacted. Applications reviewed on a rolling basis.