

Programme Manager – Humanitarian Response and Mine Action (HRMA) Programme, South Sudan

Deadline:
31-01-2025

Contact person:
Nathan Akureje

Place of Work:
Juba

DanChurchAid (DCA) is seeking a dedicated and visionary **Programme Manager** to lead our HRMA Programme in South Sudan. This role offers a unique opportunity to make a tangible impact in one of the world's most challenging and complex humanitarian contexts.

As Programme Manager, you will report to the Head of Programme and have overall responsibility for overseeing the planning, strategic leadership, operational delivery, and growth of the HRMA programme. You will manage resources effectively, ensure compliance with financial and administrative processes, and coordinate the logistics and operations. The position requires strong leadership, people management, tact, communication and organisational skills. You will lead a dynamic team of over 6 staff members. Your strategic vision, leadership, and ability to navigate a volatile context will be essential for success.

We Are Looking For:

- **Leadership & Management:** Minimum 3-5 years of proven leadership in humanitarian and development related programming in insecure environments, focusing on results-based management.
- **Programme Expertise:** 7+ years of experience in humanitarian action in volatile contexts, ideally in South Sudan. Substantive experience in CVA and protection programming is a requirement. Experience in humanitarian mine action, ideally integrating peacebuilding or livelihoods, is a plus.
- **Technical Skills:** Strong in grant management, monitoring and evaluation, donor reporting, and compliance with standards.
- **Fundraising & Advocacy:** Proven success in donor engagement, proposal development, and securing funding from reputable institutional and private donors.
- **Partnership:** Knowledge and experience in partnership-based approach to programme management
- **Networking:** Excellent communication and relationship-building skills with stakeholder
- **Adaptability:** Resilient and comfortable working in volatile and multicultural environments
- **Education & Language:** Relevant Master's degree preferred; fluency in English required.
- **Travel:** Willing to travel within South Sudan to support field operations.

We Offer:

As the **Programme Manager for Humanitarian Response and Mine Action (HRMA) Programme** in South Sudan, you will take on a pivotal role in transforming the lives of vulnerable communities impacted by natural and nonnatural hazards such climatic shocks and conflict. Joining DCA means becoming part of a global organisation dedicated to creating lasting impact. Here's what we offer:

- **Meaningful Work:** You will lead efforts to build resilience and create safer environments for vulnerable communities, directly contributing to their safety, dignity, and improved livelihoods. Your work will address some of the most critical humanitarian and development challenges in South Sudan.
- **Strategic Leadership Opportunity:** Gain decision-making authority within a well-established and impactful programme. You will shape the future of DCA's HRMA programme operations in South Sudan, with opportunities to integrate mine action with peacebuilding and livelihoods initiatives.
- **Comprehensive Compensation Package:** Competitive, salary aligned with international NGO standards. Comprehensive insurance coverage, including health, life, and accident insurance. Free, fully furnished housing in South Sudan. Annual return flights for home leave. Six weeks of paid vacation annually to ensure work-life balance. An attractive Rest and Recuperation (R&R) package, including time off and associated travel allowances.
- **Professional Growth and Support:** A supportive work environment that prioritises staff welfare, capacity building, and professional development. Backing from experienced and dedicated HQ

colleagues to ensure programme success and innovation. Opportunities to develop and expand the programme, fostering synergies between mine action, community resilience, and other development initiatives.

- **Challenging and Rewarding Context:** Work in one of the world's most complex humanitarian settings, where your leadership and expertise can directly influence the lives of thousands. This role offers a unique chance to grow professionally while making a significant difference in the field of HRMA.
- **Dynamic and Appreciative Workplace:** Collaborate with a team of over 35 highly skilled national and international colleagues, fostering innovation and team spirit in a multicultural and diverse environment.

Why Join DCA?

DCA is a leading faith-based organisation that values inclusivity, accountability, and innovation. By joining our team, you'll contribute to an organisation committed to promoting human rights, resilience, and sustainable development across the globe.

Embark on a journey with us to create safer, more dignified futures for South Sudan's communities.

How to Apply:

Submit your CV and cover letter through our recruitment system. Applications submitted via email will not be considered.

- **Application Deadline:** 31 January 2025.
- **Test and rating:** 10 February 2025
- **Interview Dates:** 13-14 February 2025. Shortlisted candidates will complete a test prior to the interview. Interviews will be conducted via TEAMS.

For further details, contact Nathan Akureje, Head of Programme, at naku@dca.dk.

DCA's Commitment:

We welcome applications from all qualified candidates, regardless of age, gender, race, religion, sexual orientation, abilities, or ethnic affiliation. DCA conducts an anti-terror check as part of the recruitment process. Successful candidates must be able to pass and maintain this status throughout their employment. Everyone applying for a job with DCA must be ready to comply with and sign our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy. For more information on DCA please visit our website, <http://www.danchurchaid.org>.

Be part of DCA's mission to make a difference in South Sudan—apply today!