

Advisor for Global Partnerships and Resource Mobilization, 12-month position

Deadline:
11-06-2026

Contact person:
Mai Gad

Place of Work:
Copenhagen

DanChurchAid (DCA) is looking for an energetic and committed person with documented experience in forming and supporting global partnerships and consortia and resource mobilization for international programmes from institutional donors to fill a 12-month position in the Global Partnerships and Resource Mobilization (GPRM) Unit at our HQ in Copenhagen.

Who we are

DanChurchAid supports people in the world's poorest countries in their struggle for a dignified life and helps those whose lives are in danger. We intervene with humanitarian aid in disaster-stricken areas, provide long-term support through development aid in poor areas and promote initiatives to create a more equal and sustainable world.

We show leadership and continue a 100-year tradition of hope and action. DanChurchAid is active in Africa, Asia, the Middle East and Ukraine with a presence in 19 countries and works to achieve four global goals: Saving lives, Building resilient societies, Combating extreme inequality and Creating engagement. These goals reflect our work across humanitarian efforts, development and human rights.

Job Overview

Your main task will be to ensure funding for DCA's programmes and projects in DCA's country offices. The exact portfolio might evolve and spot-task support to other countries can be requested. Fluency in French is an advantage for this position.

You will work to ensure sustainable funding for DCA's programmes and projects from a variety of institutional donors (e.g. ECHO, DG INTPA, FCDO, development agencies, Danish MFA and other Ministries), to ensure quality in project design, to build capacity among DCA staff for project development and grants management and develop and maintain relations with the donors.

As advisor, you will work in close collaboration with colleagues in the technical units in DCA HQ such as the humanitarian response and mine action unit, strategy, quality and management, finance, procurement and logistics as well as with the country offices.

You will become part of a dynamic and well-functioning team with well-developed procedures to support project cycles. You will be expected to work with a large degree of autonomy. The work routines in GPRM are often characterized by tight deadlines and require the ability to coordinate processes and foster good work relations also in stressful situations. You will be expected to travel abroad, sometimes at short notice. You will be part of a team that values mutual support, fun and wellbeing as the way to successful achievement of very ambitious goals.

Your contribution is appreciated, and your key responsibilities will be to:

- Obtain and share knowledge on donor policies and priorities. This will include tendency monitoring and knowledge of funding cycles.
- Development of concepts relevant to donor criteria in liaison with DCA stakeholders and partners.
- Establish relevant relations with donors and facilitate overall networking in HQ and at the country offices.
- Coordinate and quality assure project design and proposal writing processes in cooperation with the relevant country office and units in HQ.
- Advise country office teams on contract negotiation, communication with donors and compliance of donor requirements throughout the project cycle.
- Support country offices in increased DCA branding and visibility among donors through targeted donor outreach.
- Support capacity building of DCA staff.
- Engage stakeholders, both internally and externally, and develop long-term relations with relevant partners and donors.
- Facilitate the rollout of country office fundraising strategies and integration with country programme strategies and accordingly assist in prioritizing funding opportunities.

Your Profile

As a person we expect that you resonate with our purpose, and we imagine you have:

- Proven experience with major institutional donors including proposal development, donor liaison and grants management
- Ability to effectively develop concepts, coordinate proposal development and reporting processes with the input of multiple stakeholders in programmes relevant to DCA's focus areas.
- Strong background in quality assurance and reporting of international projects preferably from nexus and/or humanitarian settings.
- Relevant higher education.
- Committed, flexible and result oriented.
- Stakeholder management experience.
- High standards of accountability and integrity.
- Ability to travel up to 30 days to assist country offices and partners in proposal development.
- Cultural sensitivity, proven diplomatic skills and the ability to build relations both within and outside DCA.
- Work experience from or knowledge of DCA focus countries is an advantage.
- Fluent in written and spoken French and English is an advantage

What we offer

At DCA, we are committed to providing a supportive and rewarding work environment that enables you to thrive while making a meaningful difference.

- A dynamic job in which you contribute to ensure funding for life saving activities.
- Challenging and varied work tasks.
- A committed and highly qualified team in Copenhagen and abroad.
- A 12-month contract
- Salary based on DanChurchAid's collective agreement, an attractive pension scheme and insurance scheme.
- 37 hours/week, incl. lunch.
- Work related travels are expected in this position.

How to apply

Applications must be submitted by clicking on the below "Apply" button. Only applications submitted here will be taken into consideration. Your application must be in English and include, at minimum, a CV (maximum four pages) and cover letter.

The closing date for applications is June 11th 2026.

For further information about this position contact Mai Gad, Team Leader at mag@dca.dk or phone: +45 60 87 00 89.

For further information regarding DCA, please visit our website at: www.noedhjaelp.dk or www.danchurchaid.dk.

Recruitment process

The interviews are expected to take place on the 16th June (first interview) and 18th June (second interview). candidates may be required to complete a written test prior to the interview.

Expected start date is 3rd August 2026

We encourage you to apply

Please note that DCA does not provide housing, schooling, or relocation support. Candidates must meet all legal requirements for working in Denmark.

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities, or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on the Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.