

Global Roving Safety & Security Advisor

Deadline:
10-05-2026

Location: Copenhagen, Denmark (HQ), or in one of DCA's countries in the Middle East under local terms and conditions.

Extensive international travel required appx. 70%

Reports to the Global Head of Safety and Security.

DanChurchAid (DCA) is seeking an experienced, energetic, and solutions-oriented Global Roving Safety & Security Advisor to strengthen our global safety and security framework and duty of care, ensuring that risk management approaches enable safe and effective programme delivery across all contexts within DCA's 18 country programmes, with a diverse portfolio including humanitarian action, development, resilience building, and humanitarian mine action.

With increasingly complex operational environments, DCA aims to further reinforce its duty of care and risk management systems. This role will provide specialised, coordinated, and hands-on safety and security support to country offices, ensuring safe programme delivery in high-risk and fragile contexts. The role acts as a trusted advisor to country and HQ leadership, supporting informed decision-making in complex and high-risk environments.

The position is based in Copenhagen (HQ) or in one of DCA's countries in the Middle East, and involves approximately 70% international travel, including deployments at short notice and for extended periods (typically 3–4 weeks), depending on operational needs. Assignments may include rapid deployments during emerging crises, requiring adaptability and sound judgement under pressure.

About the Role

The Global Roving Safety & Security Advisor plays a key role as a senior, field-facing advisor supporting country offices and advising leadership through analysis, field missions, mentoring, and crisis response. You will work closely with Country Directors, Security and Access Managers, and Security Focal Points to strengthen safety systems, improve operational access, and ensure alignment with DCA's global safety framework. The role ensures that safety and security systems are practical, context-driven, and aligned with operational realities. This is not a purely compliance-driven role, but one focused on enabling safe, principled, and effective humanitarian action.

Key Responsibilities

- Operational Support and Risk Management
- Monitor and analyse security, political, and conflict dynamics affecting DCA operations
- Translate analysis into actionable advice that informs programme decision-making and operational planning
- Provide forward-looking threat assessments and technical advice to country teams
- Support the development and implementation of country security plans, including risk assessments, SOPs, and contingency plans
- Conduct safety reviews and compliance checks across country programmes
- Ensure that risk management measures are proportionate and support, rather than constrain, programme delivery

Crisis Management and Incident Support

- Support and advise crisis and incident management processes at HQ and country level, including engagement with senior leader Support incident reporting, analysis, and post-incident learning
- Act as a liaison between country offices and HQ during critical events
- Contribute to structured post-incident reviews, ensuring lessons learned are captured and integrated into organisational practice

Training, Mentoring, and Capacity Strengthening

- Deliver safety and security training to national and international staff
- Promote a culture of safety, accountability, and informed risk-taking across DCA operations
- Mentor Security Managers and Focal Points across DCA's network
- Support organisational learning and development of safety and security approaches

Monitoring, Reporting, and Coordination

- Contribute to the development of KPIs and safety and security reporting
- Support expansion into new operational areas from a safety and security perspective
- Provide safety and security input to programme design and start-up processes in new contexts

Contact person:
Fredrik Palsson

Place of Work:
Copenhagen

- Ensure DCA remains engaged in relevant external safety and security networks (e.g. ACT Alliance)
- Represent DCA in external forums where relevant, contributing to sector-wide safety and security dialogue

Your Profile

We are looking for a candidate with strong technical expertise and the ability to build trust and collaboration across diverse contexts.

You bring:

- At least 10 years of experience in safety and security management, including training and advisory roles
- Substantial field experience in high-risk or conflict-affected environments, preferably with an INGOA relevant academic background (minimum Bachelor's degree)
- Strong analytical and writing skills, including conflict and risk analysis with the ability to translate complex risk environments into clear, actionable recommendations
- Experience operating in complex, fluid, and politically sensitive environments
- Demonstrated ability to influence decision-making in complex operational environments in a credible and solution-oriented way
- Experience delivering training to both national and international staff
- Strong interpersonal skills and ability to work constructively under pressure
- Excellent organisational skills and ability to manage competing priorities
- **Fluency in English is required; French and/or Arabic are considered strong advantages**
- A high level of initiative and commitment to humanitarian principles

Working Approach

This role requires a hands-on, pragmatic, and enabling mindset. You must be comfortable working in complex and sometimes stressful environments, while maintaining strong relationships and respecting organisational structures.

Travel planning will be done in close coordination with relevant stakeholders to balance operational needs with sustainable working conditions.

What DCA Offers

- HQ contract based in Copenhagen or a local contract in one of DCA's Countries in the Middle East
- A meaningful and impactful role in a leading humanitarian organisation
- A collaborative and professional working environment
- A competitive salary package aligned with the NGO sector
- Pension scheme and insurance coverage

Please note it is not an expat position if to be based in Copenhagen, Denmark. DCA does not offer housing, schooling, or relocation support, and applicants must meet the formal requirements to live and work in Denmark.

Application Process

Please submit your CV and motivated application via our recruitment system no later than **10 May 2026**. Only shortlisted candidates will be contacted.

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.