

# Programme Advisor for Resilience and Climate Change

**Deadline:**  
21-01-2026

Are you an experienced development professional with a strong understanding of resilience and climate change programming? Do you thrive at the intersection of global frameworks and country-level realities, and enjoy working collaboratively across teams and partners?

**Contact person:**  
Kira Ugaz-Simonsen

**Place of Work:**  
Copenhagen

If so, we encourage you to apply for this exciting fixed-term position at DanChurchAid (DCA).

## **Who we are**

DanChurchAid supports people in the world's poorest countries in their struggle for a dignified life and helps those whose lives are in danger. We intervene with humanitarian aid in disaster-stricken areas, provide long-term support through development aid in poor areas and promote initiatives to create a more equal and sustainable world.

We show leadership and continue a 100-year tradition of hope and action. DanChurchAid is active in Africa, Asia, the Middle East and Ukraine with a presence in 19 countries and works to achieve four global goals: Saving lives, Building resilient societies, Combating extreme inequality and Creating engagement. These goals reflect our work across humanitarian efforts, development and human rights.

## **Job Overview**

The Programme Advisor for Resilience and Climate Change is placed within the Programme, Advocacy and Learning (PAL) Unit in DCA's International Department and is based at DCA's Head Office in Copenhagen, Denmark. You will report to the Team Leader for the Programme and Policy team and work closely with colleagues across the PAL Unit, the international department, country teams, and partners.

The overall purpose of the PAL Unit is to ensure that DCA remains a relevant, knowledgeable, consistent, and forward-looking organisation delivering high-quality interventions in pursuit of its global goals across diverse contexts and a complex global policy environment.

As Programme Advisor, you will guide and strengthen DCA's work on resilience and climate change, including climate change adaptation, biodiversity conservation and ecosystem management, disaster risk reduction and anticipatory action, with linkages to agroecology and food systems transformation. The role focuses on supporting integrated approaches that combine environmental, social, and economic resilience in ways that are practical and contextually relevant. You will contribute to strategy development, results reporting, programme and project development, organisational learning, and fundraising concepts, working in close collaboration with DCA's fundraising unit, humanitarian unit, quality management unit, country teams, and partners across Africa, the Middle East, Asia, and Ukraine.

## **Your contribution is appreciated, and your key responsibilities will be:**

- Advising DCA country programmes on concept development, technical guidance, and advisory sparring based on identified needs
- Supporting strategy development and results reporting related to DCA's BUILD Resilient Communities goals and cross-thematic priorities
- Translating global concepts, trends, and best practices into operational guidance, fundraising concepts, and advocacy and policy linkages
- Facilitating organisational learning and documentation to strengthen quality programming and local-to-global advocacy
- Supporting capacity strengthening within DCA and with partners, including facilitation of communities of practice, workshops, and learning events
- Contributing to programme-linked advocacy and representation in relevant external forums aligned with DCA's strategic priorities

Experience with integrated, multisector resilience programming will be beneficial in this role.

## **Your Profile**

### **Hard skills and experience:**

- Minimum 5 years of practical experience with resilience and climate change-related, community-centred programming
- Experience in advisory and/or programme implementation roles within the humanitarian–development–peace nexus
- Working knowledge of human rights-based approaches to programming
- Experience working in international organisations with country offices and partners (experience from the Global Majority is an advantage)
- Strong communication, facilitation, and stakeholder management skills

- Relevant academic qualifications
- Fluency in English (spoken and written); French is an advantage
- Ability to travel approximately 3–4 weeks per year

**As a person, we expect that you resonate with our purpose and:**

- Work collaboratively across disciplines and organisational levels
- Demonstrate strong self-management and delivery orientation
- Show cultural sensitivity and the ability to work effectively in diverse contexts
- Are reflective, analytical, and open to learning
- Build trusting relationships with colleagues and partners

Even if you do not match all the above-mentioned skills, we welcome your application if you believe you have relevant transferable skills.

#### **What we offer**

At DCA, we are committed to providing a supportive and rewarding work environment that enables you to thrive while making a meaningful difference.

- Impactful work with engaged and professional colleagues in an empowering workplace
- Opportunities to contribute to meaningful initiatives with a high degree of task ownership
- Full-time, fixed-term contract until 31 December 2026, with a possibility of extension
- Salary in accordance with DanChurchAid's collective agreement in Denmark
- Attractive pension and insurance schemes
- Flexible working hours within a 37-hour working week (including a 30-minute lunch break)

#### **How to apply**

Please submit your CV and motivational letter no later than **21 January 2026 at 23:59** via our website. Only applications including both documents will be considered, and only shortlisted candidates will be contacted.

Please note that this position is based in Copenhagen, Denmark. It is not an expat position, and DCA does not provide relocation, housing, or schooling support. Applicants must meet the formal requirements to live and work in Denmark.

#### **Recruitment process**

- Pre-interview test
- First interviews: 26–27 January 2026
- Second interviews: To be confirmed
- Contract start: 15 February 2026 or no later than 1 March 2026.

#### **We encourage you to apply**

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us.

All employees are expected to comply with DCA's Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment, and Child Safeguarding Policy.