

Programme Manager – Emergency Assistance Team (EAT) Programme, South Sudan (Maternity Cover-8 months)

Deadline:
14-02-2025

Contact person:
Nathan Akureje

Place of Work:
Juba

DanChurchAid (DCA) is seeking a dedicated and experienced Programme Manager to lead our EAT Programme in South Sudan. This role is to be based in Juba, South Sudan for 8 months as a maternity cover and offers a unique opportunity to make a tangible impact in one of the world's most challenging, dynamic and complex humanitarian contexts.

As Programme Manager, you will report to the Head of Programme and have overall responsibility for overseeing the planning, strategic leadership, operational delivery, and growth of the EAT Programme. You will manage resources effectively, manage various stakeholders, ensure compliance with financial and administrative processes, and coordinate the logistics and operations. You will be responsible for the growth, expansion and support of a complex, sensitive and dynamic programme. The position requires strong leadership, people management, tact, negotiation, flexibility, communication and organisational skills. You will lead a dynamic team of over 10 staff members including in Juba and 2 field locations. Your strategic vision, leadership, and ability to navigate and adapt to volatile contexts will be essential for success.

We Are Looking For:

- **Leadership & Management:** Minimum 5 years of proven leadership in humanitarian and development related programming in insecure and dynamic environments, focusing on results-based management.
- **Programme Expertise:** 7+ years of experience in managing large humanitarian and development action in volatile contexts, ideally in South Sudan.
- **Technical Skills:** Strong in grant management, monitoring and evaluation, donor relations including reporting, and compliance with standards. Substantive experience in CVA and protection programming is a requirement. Experience in humanitarian coordination, ideally integrating peacebuilding, protection (general protection, EORE, Child Protection), shelter and emergency response, livelihoods, is a plus.
- **Fundraising & Advocacy:** Proven success in donor engagement, proposal development, and securing funding from reputable institutional and private donors such as USAID/BHA, DG-ECHO, DANIDA, UN agencies' funding,
- **Safety and security management:** Experience and knowledge of security and safety management for assets, resources and staff including setting up, enforcing and adapting to security and safety protocols and Standard Operation Procedures.
- **Partnership and collaboration:** Knowledge and experience in partnership-based approach to programme management as well as coordination and working closely with other humanitarian agencies in remote and sensitive hard to reach locations.
- **Networking:** Excellent communication and relationship-building skills with stakeholders.
- **Adaptability:** Resilient and comfortable working in volatile and multicultural environments.
- **Education & Language:** Relevant Master's degree preferred; fluency in English required.
- **Travel:** Willing to travel within South Sudan to support field operations.

We Offer

As the Emergency Assistance Team Programme Manager in South Sudan, you will take on a pivotal role in transforming the lives of vulnerable communities impacted by natural and non-natural hazards such climatic shocks and conflict. Joining DCA means becoming part of a global organisation dedicated to creating lasting impact. Here's what we offer:

• Meaningful Work

You will lead efforts to build resilience and create safer environments for vulnerable communities, directly contributing to their safety, dignity, and improved livelihoods. Your work will address some of the most critical humanitarian and development challenges in South

Sudan.

- **Strategic Leadership Opportunity:**

Gain decision-making authority within a well-established and impactful programme. You will contribute and shape the future of DCA's EAT programme operations in South Sudan, with opportunities to collaborate other stakeholders and initiatives.

- **Comprehensive Compensation Package:** Competitive, salary aligned with international NGO standards.

Comprehensive insurance coverage, including health, life, and accident insurance. Free, fully furnished housing in South Sudan. Annual return flights for home leave. Six weeks of paid vacation annually to ensure work-life balance. An attractive Rest and Recuperation (R&R) package, including time off and associated travel allowances.

- **Professional Growth and Support:** A supportive work environment that prioritises staff welfare,

capacity building, and professional development. Backing from experienced and dedicated HQ colleagues to ensure programme success and innovation. Opportunities to develop and expand the programme, fostering synergies between mine action, community resilience, and other development initiatives.

- **Challenging and Rewarding Context:**

Work in one of the world's most complex humanitarian settings, where your leadership and expertise can directly influence the lives of thousands. This role offers a unique chance to grow professionally while making a significant difference in the field of Emergency Assistance.

- **Dynamic and Appreciative Workplace:**

Collaborate with a team of over 35 highly skilled national and international colleagues, fostering innovation and team spirit in a multicultural and diverse environment.

Why Join DCA?

DCA is a leading faith-based organisation that values inclusivity, accountability, and innovation. By joining our team, you'll contribute to an organisation committed to promoting human rights, resilience, and sustainable development across the globe.

Embark on a journey with us to create safer, more dignified futures for South Sudan's communities.

How to Apply:

Submit your CV and cover letter through our recruitment system. Applications submitted via email will not be considered.

- Application Deadline: 14th February 2025.
- Test and rating: Preliminary 19-20 February 2025
- Interview Dates: Preliminary 24-25 February 2025. Shortlisted candidates will complete a test prior to the interview. Interviews will be conducted via TEAMS.

For further details, contact Nathan Akureje, Head of Programme, at naku@dca.dk.

DCA's Commitment:

We welcome applications from all qualified candidates, regardless of age, gender, race, religion, sexual orientation, abilities, or ethnic affiliation. DCA conducts an anti-terror check as part of the recruitment process. Successful candidates must be able to pass and maintain this status throughout their employment. Everyone applying for a job with DCA must be ready to comply with and sign our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy. For more information on DCA please visit our website, <http://www.danchurchaid.org>.

Be part of DCA's mission to make a difference in South Sudan—apply today!