

Head of Programme, South Sudan

Deadline:
02-08-2025

Contact person:
Rama Devi Arla Hansraj

Place of Work:
Juba

Are you a strategic thinker and an inspiring leader with a passion for humanitarian action? Are you ready to make a real difference in one of the world's most challenging contexts? DanChurchAid (DCA) is looking for a Head of Programme (HoP) to lead and drive our humanitarian portfolio in South Sudan.

Who we are

DanChurchAid (DCA) supports people in the world's poorest countries in their struggle for a dignified life and helps those whose lives are in danger. We intervene with humanitarian aid in disaster-stricken areas, provide long-term support through development aid in impoverished areas, and promote initiatives to create a more equal and sustainable world.

We show leadership and continue a 100-year tradition of hope and action. DanChurchAid is active in Africa, Asia, the Middle East, and Ukraine with a presence in 19 countries and works to achieve four global goals: Saving lives, building resilient societies, combating extreme inequality, and Creating engagement. These goals reflect our work across humanitarian efforts, development, and human rights.

Job & Program Overview

The HoP will lead the development and updates of the country programme strategy, theory of change, and related fundraising strategy.

DCA's programme in South Sudan currently focuses on Protection, with particular attention to Gender-Based Violence (GBV) and Child Protection. The portfolio also includes Shelter and Non-Food Item (NFI) assistance to support displaced and vulnerable people.

Multipurpose Cash Assistance (MPCA) is a key modality for delivering flexible and dignified humanitarian support. Furthermore, DCA is actively engaged in Peacebuilding and Humanitarian Mine Action to address the root causes of conflict and enhance community safety.

The programme is also in the process of expanding into Food Security and Livelihoods to promote longer-term resilience and self-reliance, where you will also play a significant role.

In partnership with the Program Managers, the HoP will manage and promote project progress and ensure quality across programme teams, grants management, and MEAL departments. The HoP will also introduce and follow up on systems for overall project oversight, including tools to monitor outputs, reporting timelines, and M&E plans. Additionally, the HoP will provide technical backstopping to programme, grants, and MEAL teams as needed.

Your contribution is appreciated, and your key responsibilities will be to:

- Lead strategy development and ensure high-quality programme delivery.
- Supervise programme staff and provide strong technical and managerial leadership.
- Oversee project design, MEAL systems, compliance, and quality assurance.
- Coordinate proposal development and donor reporting.
- Represent DCA with donors, partners, and key stakeholders.
- Strengthen partnerships with national NGOs in line with DCA's localisation agenda.

As a person we expect that you resonate with our purpose, and we imagine you have:

- Master's degree in humanitarian/development studies or relevant field.
- Minimum 3 years' senior leadership in humanitarian settings (HoP, Area Manager).
- Proven success with donor engagement and proposal development.
- Strong knowledge of MEAL, CHS, donor compliance (BHA, ECHO, OCHA).
- Are fluent in English.
- Familiarity with the South Sudan context is an advantage.
- Even if you do not match all the above-mentioned skills, we welcome your application if you think you have transferable skills.

What we offer

At DCA, we are committed to providing a supportive and rewarding work environment that enables you to thrive while making a meaningful difference.

- Contract Type: 12-month renewable
- Competitive salary starting at approx. DKK 55,353 per month.
- Six weeks' annual leave.
- Generous R&R package and travel opportunities.
- Furnished accommodation in Juba compound.

- Comprehensive health and accident insurance.
- Opportunities for professional development.
- Collaborative, mission-driven environment.

How to apply

Submit your CV and cover letter by 27th July 2025 via the DCA recruitment portal. Applications will be reviewed on a rolling basis.

For more information, contact: Rama Hansraj, Country Director Email: rdaha@dca.dk

Recruitment process

First Interviews: week 32

Written test: week 32/33

Second Interviews: week 33

Contract starting soon as possible, but flexible for the right candidate

We encourage you to apply

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities, or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on the Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.