

Medic / فعسم

Deadline:

05-11-2026

Job Purpose

The Medic provides immediate medical support during Humanitarian Mine Action (HMA) field operations and responds to trauma and medical emergencies within their training, competence and authorization, with the aim of saving life, stabilizing casualties and supporting their safe evacuation and transfer to an appropriate medical facility.

Contact person:

Fouad Khaznadar

Place of Work:

Aleppo, Raqqa & Hasakah

Functional Responsibilities

- Ensure the readiness and serviceability of assigned medical equipment in accordance with applicable medical SOPs.
- Ensure the medical readiness of the ambulance, including the availability, condition, serviceability and validity of required medical equipment, medicines and supplies.
- Remain ready and available to provide medical support during assigned Humanitarian Mine Action (HMA) field operations.
- Maintain appropriate hygiene of the ambulance, medical equipment and designated medical-support areas at the work site.
- Report problems or concerns related to medical coverage, equipment or supplies to the Senior Medic and, where operationally relevant, the Team Leader.
- Use assigned communication equipment correctly and in accordance with applicable procedures in support of medical and emergency communications.
- In the event of an incident or accident requiring medical support, provide immediate medical care within the Medic's training, competence and authorization, stabilize the casualty, prepare the casualty for evacuation, and provide continuing medical support during CASEVAC/MEDEVAC and transfer to an appropriate medical facility, as required.
- Accurately document medical interventions and relevant timings and maintain the confidentiality of patient information and medical records in accordance with applicable DCA medical procedures.
- Maintain current information and contact details for relevant medical facilities supporting assigned Humanitarian Mine Action (HMA) field operations.
- Provide relevant medical information and briefings at task sites as required, within the Medic's training, competence and authorization.
- Report to and take medical technical direction from the Senior Medic and, during assigned Humanitarian Mine Action (HMA) field operations, take operational direction from the relevant Team Leader.
- Maintain medical readiness and competence through participation in required refresher, continuation and other applicable medical training and exercises.
- Maintain familiarity and competence in the appropriate use of assigned medical equipment within the Medic's training, competence and authorization.
- Participate in relevant post-incident reviews and provide medical input on the response and lessons identified, as required.

Your Profile

As a person we expect that you resonate with our purpose, and we imagine you have the following as minimum required knowledge & experience:

- Technical Diploma in Nursing.
- Accident & Emergency/Casualty-Care training is an added asset.
- At least 2 years of experience in pre-hospital or emergency care.
- Strong practical clinical skills in Basic to Advanced Life Support (BLS–ALS), with a strong emphasis on trauma care.
- Strong communication skills, with the ability to communicate clearly and effectively with patients, colleagues and relevant stakeholders.
- Ability to work effectively and make sound decisions under pressure in emergency situations.
- Ability to work effectively as part of a team and support colleagues as required.
- Experience in humanitarian, disaster or conflict settings is highly desirable.

(BLS/ALS)

How to apply

Applications must be submitted by clicking on the below "Apply" button. Only applications submitted here will be taken into consideration. The closing date for applications is **05 November 2026**.

Applications will be reviewed on a rolling basis, and early applications are strongly encouraged. Only shortlisted candidates will be notified and may be required to complete a technical test prior to the interview. **Please note that this vacancy may close earlier than the stated deadline should a sufficient number of qualified candidates be identified during the recruitment process.**

We encourage you to apply

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities, or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on the Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.

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: 05 2026

