

Functional Leads for Global ERP Transformation

Deadline:

21-08-2026

Make an impact through technology in a global humanitarian organisation.

Are you motivated by using your ERP expertise to drive meaningful changes? Do you thrive at the intersection of business processes and technology -and take pride in turning plans into real working solutions?

Who we are

DanChurchAid supports people in the world's poorest countries in their struggle for a dignified life and helps those whose lives are in danger. We intervene with humanitarian aid in disaster-stricken areas, provide long-term support through development aid in poor areas and promote initiatives to create a more equal and sustainable world.

We show leadership and continue a 100-year tradition of hope and action. DanChurchAid is active in Africa, Asia, the Middle East and Ukraine with a presence in 20 countries and works to achieve four global goals: Saving lives, Building resilient societies, Fighting extreme inequality and Creating engagement. These goals reflect our work across humanitarian efforts, development and human rights.

This is an opportunity to join an organisation where your work truly makes a difference, and where you will be trusted to help shape your role and the future of our systems.

Job overview

We are seeking two experienced Functional Leads to join an ongoing global ERP implementation project within Folkekirken's Nødhjælp / DanChurchAid (DCA), an international NGO with more than 1,000 users across the entire organisation.

The project is entering a key phase where future processes, solution design, and implementation scenarios are being defined. We are therefore looking for strong delivery-oriented persons who can take ownership of their functional areas, help shape the future solution, and drive their workstreams through design, implementation, go-live, and adoption. This is a highly hands-on role requiring close collaboration across the business and project teams.

The implementation covers core organisational processes within: Finance, HR, Procurement & Logistics. This is a project-based full time-position based in our Head Quarter in Copenhagen (*time limited to ult. 2029*) offering a unique opportunity to contribute to a high-impact transformation in a purpose-driven organisation.

Your contribution is appreciated, and your role will include

As a Functional Lead, you will lead and drive activities within your functional area throughout the project lifecycle.

Your key project tasks include:

- Driving end-to-end process To-Be design and process description
- Managing cross-functional dependencies and alignment
- Collaborating closely with project members and other stakeholders while fostering motivation, engagement, and commitment across teams
- Ensuring data readiness and integrity
- Leading test planning, execution, and quality assurance
- Preparing the organisation for go-live readiness.
- Executing cut-over and go-live activities.
- Supporting training and global roll out

In short, you ensure that the solution is not only delivered but works effectively in practice and creates genuine business value.

You will work closely with: Business Analysts, System Owners, Project Manager, project members, and Global business stakeholders

Your Profile

Contact person:

Lars Ree Møller

Place of Work:

Copenhagen

We are looking for a hands-on, execution-focused professional who brings:

- Proven experience from large-scale ERP implementations (Tier 1 or Tier 2 systems)
- Strong understanding of business processes within Finance, HR, or Procurement & Logistics
- Experience with global ERP system rollouts in complex organisations
- Solid, practical experience with testing, data migration, and go-live activities.
- A collaborative and results oriented mindset with focus on execution and achieving outcomes through teamwork
- Ability to thrive in agile environments with evolving requirements.
- Strong stakeholder management skills across cultures and organisational maturity levels

What We Offer

- A meaningful role in a mission-driven organisation making a global impact.
- The opportunity to shape a critical ERP solution supporting humanitarian work.
- High degree of ownership and influence over your functional area
- A dynamic transformation environment where ERP plays a central role
- Collaborative culture with skilled and dedicated colleagues
- Employment terms as per DCA's collective agreement, incl. paid lunch and attractive pension scheme.
- A flexible and trusting work environment that supports work-life balance, including the opportunity to work from home on selected days
- The role is a full-time position based in Denmark, Head Quarter in Copenhagen.

Ready to take the next step?

Please submit your CV and application no later than **21 August 2026** via our website.

For further information, contact: Lars Ree Møller, Senior Project Manager, lrmo@dca.dk, +45 28 10 16 46. **Please note that until 3 August, Lars should be contacted by phone only.**

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.