

Trauma Medic-Damascus-National - يبطة فعس م -

قشمد

Deadline:
08-10-2025

Contact person:
Ibrahim Ahmad Ismaeil

Place of Work:
NES

• Who we are

DanChurchAid (DCA) supports people in the world's poorest countries in their struggle for a dignified life and helps those whose lives are in danger. We intervene with humanitarian aid in disaster-stricken areas, provide long-term support through development aid in poor areas and promote initiatives to create a more equal and sustainable world.

We show leadership and continue a 100-year tradition of hope and action. DanChurchAid is active in Africa, Asia, the Middle East and Ukraine with a presence in 19 countries and works to achieve four global goals: Saving lives, building resilient societies, combating extreme inequality and Creating engagement. These goals reflect our work across humanitarian efforts, development and human rights.

Since 2015, DCA has been working in Syria through an integrated, multi-sectoral approach that aims to save lives and build resilient communities in rural areas, urban settings, and informal settlements.

DCA implements activities that include: rehabilitation of private houses, school rehabilitation, distribution of non-food items (NFIs), cash-for-work activities, protection services (psychosocial support, child protection, general/community protection including case management, cash for protection, awareness and prevention, and community protection networks), multi-purpose cash assistance, vocational training and technical education (TVET), and humanitarian mine action (risk education, survey, and clearance).

DCA combines mine action with humanitarian response to support vulnerable communities through a holistic, integrated, and adaptable approach to achieve the greatest possible impact.

• Positional Objectives

Under the supervision of the Medical Coordinator, the Trauma Medic will provide high-quality pre-hospital emergency medical care and safe patient transport by combining the roles of a qualified medic and an Emergency Medical Services (EMS) driver. The position ensures timely response, effective on-site treatment, and safe transfer of patients while safeguarding the health and safety of both patients and crew.

We are seeking a Trauma Medic with strong clinical expertise, proven ambulance or emergency vehicle driving experience, adaptability in challenging environments, and the ability to perform under pressure. In this role, you will provide life-saving emergency care, ensure medical readiness, and deliver direct support to Humanitarian Mine Action (HMA) field teams and staff. If you are committed to saving lives, enabling safe operations, and strengthening the safety and wellbeing of your colleagues, join us to play a vital role in supporting field activities.

Position Overview

Position: Trauma Medic

Based in: Damascus

Reports to: Medical Coordinator

Number of positions: 3

Females are highly encouraged to apply

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Responsibilities

- Perform rapid patient assessment using appropriate protocols to determine injury severity and appropriate intervention.
- Provide immediate life-saving trauma and medical care to patients in field settings.
- Deliver effective pre-hospital emergency care in accordance with medical protocols and Standard Operating Procedures (SOPs).
- Collaborate with response teams during mass casualty incidents and high-risk operations.
- Stabilize patients at the scene of incidents and, where necessary, coordinate CASEVAC/MEDEVAC or transport patients safely to suitable medical facilities.
- Alternate between patient care and safe driving of an ambulance or evacuation vehicle.
- Maintain readiness and serviceability of emergency response kits, ambulances, vehicles, and all medical equipment.
- Conduct daily checks on medicine, drugs, and equipment to ensure validity, functionality, and availability.
- Ensure strict hygiene and infection control standards in the ambulance and at the work site.

- Accurately document patient care records and report incidents in a clear and timely manner.
- Report all issues related to medical coverage, inventory, or equipment to the Medical Coordinator or operations manager promptly.
- Participate in ongoing training, simulations, and quality improvement initiatives to maintain high clinical standards.
- Where applicable, educate team members or community staff on basic first aid and health practices.
- Promote and ensure personal and patient safety in all operations, adhering to safety protocols and ethical standards.
- Maintain up-to-date records of worksite locations and contact information for all relevant local medical facilities to ensure swift coordination during emergencies.
- Provide general medical support during Humanitarian Mine Action (HMA) clearance operations, ensuring medical readiness and presence on site.
- Deliver medical briefings at task sites as required, informing teams of available medical support, evacuation plans, and emergency protocols.
- Adhere to organisational protocols, ethical standards, and legal requirements governing EMS operations.
- Monitor the physical and mental wellbeing of staff and provide basic support or referrals as needed.
- Participate in post-incident reviews, providing input on medical response effectiveness and areas for improvement.
- Liaise with local healthcare providers and authorities to facilitate referral or evacuation procedures if needed.
- Conduct risk assessments for new field locations and advise on appropriate medical contingency planning.
- Assist in developing or updating Medical SOPs (Standard Operating Procedures) relevant to field operations.
- Support team leaders and field coordinators in planning for medical contingencies during deployments or movements.
- Participate in first aid and health promotion sessions with team members and affected communities.
- Actively contribute to incident preparedness, including drills, simulations, and mass casualty planning.
- Conduct regular refresher and continuation medical training sessions for all project staff to maintain preparedness and compliance.
- Ensure full familiarity with all medical equipment and supplies used by the organization, including their correct operation and maintenance.

Job Requirements

- Good knowledge of the local area, including medical facilities such as hospitals, clinics, and pharmacies, to support effective response and coordination
- Clean class G Driver's License (required for male applicants; possession of a valid driver's licence is an advantage but not mandatory for female applicants)
- Advanced certification in emergency care (e.g., Nursing Qualifications with Accident & Emergency (casualty) experience, EMT-P or Paramedical Qualifications).
- Valid post qualification badges like BLS, PHTLS, ITLS or ACLS.
- At least 2 years of experience in pre-hospital or emergency care, including leadership roles.
- Experience in humanitarian, disaster, or conflict settings is highly desirable.
- Proficiency in English language an added advantage.

Key Competencies

- Clinical Competence: Strong hands on skills in Basic to Advanced Life Support (BLS-ALS) inclusive of trauma care.
- Defensive Driving: Ability to operate EMS vehicles safely under diverse conditions and stress.
- Decision-Making: Quick and sound judgment in high-pressure emergency situations.
- Communication: Clear, respectful, and effective interaction with patients, colleagues, and stakeholders.
- Teamwork: Collaborative spirit with the ability to both lead and support as situations demand.
- Adaptability: Flexibility to handle unpredictable scenarios and rapidly changing patient conditions.
- Professionalism: Commitment to confidentiality, ethical standards, and organizational values.

What we offer

- A very competitive salary package
- 2 days of paid annual leave per month
- Medical insurance coverage
- Training and capacity building opportunities, including access to internal learning resources.
- An interesting and challenging experience addressing humanitarian needs
- Skilled colleagues and comprehensive support
- A positive, respectful, and caring work environment where staff well-being is prioritized.

How To Apply

- We are an equal opportunity employer and value diversity within our organization.
- All qualified candidates, irrespective of age, gender, race, religion, or ethnic affiliation, are encouraged to apply for the vacancy if they meet the requirements outlined above.
- The candidate must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse, and Harassment, and our Child Safeguarding Policy.

Please note that only short-listed candidates who meet the requirements will be contacted.

The closing date for applications is 08/10/2025

نـجـنـ نـمـ
نمـ دـعـاـسـتـ وـ،ـقـمـيـرـكـ ةـاـيـحـلـ مـهـيـعـسـ يـفـ مـلـاعـلـاـ لـوـدـ رـقـأـ يـفـ صـاخـشـأـلـاـ يـاـ يـسـ يـدـ قـمـظـنـمـ معـدـتـ
معـدـلـاـ مـدـقـنـوـ،ـبـوـكـنـمـلـاـ قـطـانـمـلـاـ يـفـ ةـيـنـاسـنـالـاـ تـادـعـاـسـمـلـاـ بـلـخـدـتـنـ.ـرـطـخـلـلـ نـوـضـرـعـمـ مـهـ
فـدـهـتـ يـتـلـاـ تـارـدـابـمـلـاـ عـجـشـنـوـ،ـرـيـقـفـلـاـ قـطـانـمـلـاـ يـفـ ةـيـمـنـتـلـاـ عـيـرـاشـمـ لـالـخـ نـمـ دـمـالـاـ لـيـوـتـ
ةـمـادـتـسـاوـ قـلـادـعـ رـثـكـأـ مـلـاعـ عـاـنـبـ يـلـاـ.
يـفـ يـاـ يـسـ يـدـ لـمـعـتـ لـمـعـلـاـوـلـمـأـلـاـ نـمـ مـاعـ 100ـ لـلـ دـتـمـيـ آـدـيـلـقـلـاـ رـهـظـنـ
فـادـهـاـ ةـعـبـرـاـ قـيـقـحـتـلـ ىـعـسـتـوـلـوـd 19ـ يـفـ دـجـاـوـتـتـوـ،ـاـيـنـارـكـوـأـوـ طـسـوـأـلـاـ قـرـشـلـاـوـاـيـسـآـوـ اـيـقـرـفـاـ
زـيـزـعـتـوـ،ـدـيـدـشـلـاـ تـوـافـتـلـاـ ةـحـفـاـكـمـ،ـدـوـمـصـلـاـ ىـلـعـ ةـرـدـاقـ تـاعـمـتـجـمـ عـاـنـبـ،ـحـاـوـرـأـلـاـ ذـاقـنـاـ:ـةـيـمـلـاعـ
ةـيـمـنـتـلـاـوـ ةـيـنـاسـنـالـاـ ةـبـاجـتـسـالـاـ تـالـاـجـمـ يـفـ اـنـلـمـعـ فـادـهـاـلـاـ هـذـهـ سـكـعـتـ.ـةـيـعـمـتـجـمـلـاـ ةـكـراـشـمـلـاـ
نـاسـنـالـاـ قـوـقـحـوـ

يـلـاـ فـدـهـيـ تـاعـاـطـقـلـاـ دـدـعـتـمـ لـمـاـكـتـمـ جـهـنـ لـالـخـ نـمـ اـيـرـوـسـ يـفـ يـاـ يـسـ يـدـ لـمـعـتـ 2015ـ مـاعـ ذـنـمـ
ةـيـرـضـحـلـاـ قـطـانـمـلـاـوـ ةـيـفـيـرـلـاـ قـطـانـمـلـاـ يـفـ دـوـمـصـلـاـ ىـلـعـ ةـرـدـاقـ تـاعـمـتـجـمـ عـاـنـبـوـحـاـوـرـأـلـاـ ذـاقـنـاـ.
ةـيـئـاـوـشـعـلـاـ تـامـيـخـمـلـاـوـ

داـوـمـلـاـ عـيـزـوـتـ،ـسـرـاـدـمـلـاـ لـيـهـأـتـ ةـدـاعـاـ.ـصـاـخـلـاـ لـزـانـمـلـاـ مـيـمـرـتـ:ـلـمـشـتـ ةـطـشـنـأـ يـاـ يـسـ يـدـ ڏـفـنـتـ
ةـيـاـمـحـ،ـيـعـاـمـتـجـاـلـاـ يـسـفـنـلـاـ مـعـدـلـاـ)ـ ةـيـاـمـحـلـاـ تـامـدـخـ،ـلـمـعـلـاـ لـبـاـقـمـ دـقـنـلـاـ ةـطـشـنـأـ وـةـيـئـاـذـغـلـاـ رـيـغـ
ةـيـعـوـتـلـاـ.ـةـيـاـمـحـلـلـ دـقـنـلـاـ،ـثـالـاـجـلـاـ ٰرـادـاـ كـلـذـ يـفـ اـمـبـ ةـيـعـمـتـجـمـلـاـ/ـةـيـمـاـعـلـاـ،ـلـفـطـلـاـ
يـنـهـمـلـاـ بـيـرـدـتـلـاـ،ـضـاـرـغـاـلـاـ دـدـعـتـمـ لـمـاـكـتـمـ جـهـنـ لـالـخـ نـمـ اـيـرـوـسـ يـفـ يـاـ يـسـ يـدـ لـمـعـتـ 2015ـ مـاعـ ذـنـمـ
(ـةـلـاـزـالـاـوـ،ـحـسـمـلـاـ،ـرـطـاـخـمـلـاـبـ ةـيـعـوـتـلـاـ)ـ يـنـاسـنـالـاـ مـاـغـلـاـلـاـ عـزـنـ وـيـنـقـتـلـاـ مـيـلـعـتـلـاـوـ
ةـفـيـعـضـلـاـ تـاعـمـتـجـمـلـاـ مـعـدـلـيـ ةـيـنـاسـنـالـاـ ةـبـاجـتـسـالـاـوـمـاـغـلـاـلـاـ عـزـنـ ةـطـشـنـأـ نـيـبـ يـاـ يـسـ يـدـ عـمـجـتـ
نـكـمـرـثـأـرـبـكـأـ قـيـقـحـتـلـ فـيـكـتـلـلـ لـبـاـقـوـلـمـاـكـتـمـوـلـمـاـشـ جـهـنـ لـالـخـ نـمـ
ةـفـيـظـوـلـاـ نـمـ فـدـهـلـاـ

ةـيـلـاـعـ ةـيـفـاعـسـاـ ةـيـبـطـ ةـيـاعـرـ مـيـدـقـتـبـ يـنـاـدـيـمـلـاـ فـعـسـمـلـاـ مـوـقـيـ،ـيـبـطـلـاـ قـسـنـمـلـاـ فـارـشـاـ تـحـتـ
عـمـجـلـاـ لـالـخـ نـمـ كـلـذـوـ،ـيـضـرـمـلـلـ نـمـآـلـاـ لـقـنـلـاـ نـاـمـضـ وـيـفـشـتـسـمـلـاـ يـلـاـ لـوـصـوـلـاـ لـبـقـ ةـدـوـجـلـاـ
ةـبـاجـتـسـالـاـ رـوـدـلـاـ اـذـهـ نـمـضـيـ.ـةـيـبـطـلـاـ ئـرـاـوـطـلـاـ تـامـدـخـ،ـيـرـاـوـطـلـاـ تـابـاـكـرـمـ وـأـفـاعـسـالـاـ
قـحـصـ ىـلـعـ ظـافـحـلـاـ عـمـ ىـضـرـمـلـلـ نـمـآـلـاـ لـقـنـلـاـوـ،ـثـدـاـلـاـ عـقـومـ يـفـ ٰلـاعـفـلـاـ ةـجـلـاـعـمـلـاـ،ـعـيـرـسـلـاـ
مـقـاطـلـاـوـىـضـرـمـلـاـ نـمـ لـكـ ٰقـمـالـسـوـ
تـاـرـاـيـسـ ةـدـاـيـقـ يـفـ تـقـبـثـمـ ةـرـبـخـوـ،ـةـيـوـقـ ةـيـرـيـرـسـ ةـرـبـخـ كـلـتـمـيـ يـنـاـدـيـمـلـاـ فـعـسـمـ نـعـ ثـبـحـنـ بـنـجـنـ
لـمـعـلـاـوـ ةـبـعـصـلـاـ تـائـيـبـلـاـ يـفـ فـيـكـتـلـاـ ىـلـعـ ةـرـدـقـلـاـ يـلـاـ ةـفـاضـاـ،ـئـرـاـوـطـلـاـ تـابـاـكـرـمـ وـأـفـاعـسـالـاـ
نـاـمـضـ،ـةـيـاـحـلـلـ ةـذـقـنـمـ ةـيـرـاطـ ةـيـبـطـ ةـيـاعـرـ مـيـدـقـتـبـ مـوـقـتـسـ رـوـدـلـاـ اـذـهـ يـفـ.ـطـغـصـلـاـ تـحـتـ
يـفـ ةـيـنـاسـنـالـاـ مـاـغـلـاـلـاـ عـزـنـ تـاـيـلـمـ يـفـ ظـفـوـمـ وـقـرـفـلـ رـشـاـبـمـلـاـ مـعـدـلـاـ مـيـدـقـتـوـ،ـةـيـبـطـلـاـ ةـيـزـهـاـجـلـاـ
ةـيـهـاـفـرـوـ ةـمـالـسـ زـيـزـعـتـوـ،ـتـاـيـلـمـعـلـاـ ةـمـالـسـ نـاـمـضـ وـحـاـوـرـأـلـاـ ذـاقـنـاـبـ اـمـزـتـلـمـ تـنـكـ اـذـهـ يـاـ نـاـدـيـمـلـاـ
ةـيـنـاـدـيـمـلـاـ ةـطـشـنـأـلـاـ مـعـدـ يـفـ اـيـسـاـسـاـ اـرـوـدـ يـدـؤـتـلـ اـنـيـلـاـ مـضـنـاـ،ـكـيـاـلـمـزـ

ةفيظولا نع ٽماع تامولع

يـبـطـ فـعـسـمـ :ـيـفـيـظـوـلـاـ ئـمـسـمـلـاـ
قـشـمـدـ :ـلـمـعـلـاـ نـاكـمـ
يـبـطـلـاـ قـسـنـمـلـاـ :ـيـلـاـ رـيـرـاقـتـلـاـ مـدـقـيـ
3ـ:ـغـاوـشـلـاـ دـدـعـ
مـيـدـقـتـلـاـ ىـلـعـ ٽـدـشـبـ تـاعـجـشـمـ ئـاسـنـلـاـ
ةـيـسـيـئـرـلـاـ تـايـلـوـفـسـمـلـاـ

قبـاصـإـلـاـ ٽـدـشـ دـيـدـحـتـلـ ٽـبـسـانـمـلـاـ تـالـوـكـوـتـوـرـبـلـاـ مـادـخـتـسـابـ ضـيـرـمـلـاـ ٽـلـاحـلـ عـيـرـسـ مـيـيـقـتـ عـارـجـاـ
بـولـطـمـلـاـ لـخـدـتـلـاـوـ

ةـيـنـادـيـمـلـاـ عـقـاـمـلـاـ ٽـفـ يـضـرـمـلـلـ ٽـاـيـحـلـلـ ٽـذـقـنـمـوـ ٽـهـيـرـاطـ ٽـيـبـطـ ٽـيـاعـرـ مـيـدـقـتـ
ةـيـبـطـلـاـ تـالـوـكـوـتـوـرـبـلـاـ ٽـقـوـ ـفـ (ـيـفـشـمـلـاـ لـبـقـ اـمـ)ـ ٽـلـأـعـفـ ٽـيـفـاعـسـاـ ٽـيـبـطـ ٽـيـاعـرـ مـيـدـقـتـ
(ـيـسـاـيـقـلـاـ لـيـغـشـتـلـاـ تـاءـارـجـاـوـ)

ةـرـوـطـخـلـاـ ٽـيـلـاـعـ تـايـلـمـعـلـاـوـ ٽـيـعـاـمـجـلـاـ ٽـدـاـوـحـلـاـ ٽـاـنـثـأـ ٽـبـاـجـتـسـاـلـاـ ٽـرـفـعـ ٽـمـ نـوـاعـتـلـاـ
لـقـنـ وـأـ ٽـاـلـخـاـلـاـ ٽـاـيـلـمـعـقـيـسـنـتـ ٽـرـوـرـضـلـاـ ٽـدـنـعـوـ,ـ ٽـدـاـوـحـلـاـ ٽـعـقـوـمـ ٽـفـ يـضـرـمـلـاـ ٽـلـاحـ تـيـبـثـتـ

ةـبـسـانـمـلـاـ ٽـيـبـطـلـاـ ٽـقـفـارـمـلـاـ ٽـلـاـ ٽـاـنـمـأـبـ ٽـيـضـرـمـلـاـ
عـالـخـإـلـاـ ٽـبـكـرـمـ وـأـ ٽـفـاعـسـاـلـاـ ٽـرـايـسـلـ ٽـنـمـالـاـ ٽـدـاـيـقـلـاـ ٽـيـبـطـلـاـ ٽـيـاعـرـلـاـ ٽـلـاحـ تـيـبـثـتـ
تـادـعـمـلـاـ ٽـعـيـمـجـوـ,ـ ٽـاـبـكـرـمـلـاـ,ـ ٽـفـاعـسـاـلـاـ ٽـاـتـارـايـسـ,ـ ٽـرـاوـطـلـاـ بـئـاـقـحـ ٽـيـحـاـلـصـ وـٽـيـزـهـاـجـ ٽـلـعـ ٽـاـفـحـلـاـ
ةـيـبـطـلـاـ

اـهـرـفـوـنـوـ,ـ ٽـاهـتـيـلـاـعـفـ,ـ ٽـاهـتـيـحـاـلـصـ نـمـ ٽـدـكـأـتـلـلـ ٽـاـمـزـلـتـسـمـلـاـوـ ٽـيـوـدـأـلـاـ ٽـلـعـ ٽـيـمـوـيـ ٽـاـصـوـفـ عـارـجـاـ
عـقـوـمـ ٽـيـفـوـ ٽـفـاعـسـاـلـاـ ٽـرـايـسـلـ ٽـلـخـادـ ٽـوـدـعـلـاـ ٽـحـفـاـكـمـ وـٽـفـاـظـنـلـاـ ٽـرـيـاـعـمـبـ ٽـمـرـاـصـلـاـ ٽـمـاـزـتـلـاـ ٽـاـنـاـمـضـ
ٽـلـمـعـلـاـ

ٽـقـوـلـاـ ٽـيـفـوـحـضـاـوـلـكـشـبـ ٽـدـاـوـحـلـاـ ٽـنـعـ ٽـغـاـلـبـاـلـاـوـ ٽـقـدـبـ ٽـيـبـطـلـاـ ٽـيـاعـرـلـاـ ٽـتـالـجـسـ ٽـقـيـثـوـتـ
بـسـانـمـلـاـ

ٽـيـبـطـلـاـ ٽـقـسـنـمـلـاـ ٽـلـاـ ٽـاـتـادـعـمـلـاـ ٽـوـنـوـرـخـمـلـاـ ٽـوـأـ ٽـيـبـطـلـاـ ٽـيـطـغـتـلـاـ ٽـقـلـعـتـمـلـاـ ٽـاـيـاـضـقـلـاـ ٽـعـيـمـجـعـ ٽـفـرـ

ٽـرـوـفـلـاـ ٽـلـعـ ٽـاـيـلـمـعـلـاـ ٽـرـيـدـمـ ٽـوـأـ
ٽـرـيـيـاعـمـ ٽـلـعـ ٽـاـفـحـلـلـ ٽـدـوـجـلـاـ ٽـنـيـسـحـتـ ٽـتـارـدـاـبـمـ وـٽـاـكـاـحـمـلـاـ,ـ ٽـرـمـتـسـمـلـاـ ٽـتـابـيـرـدـتـلـاـ ٽـيـفـ ٽـكـراـشـمـلـاـ

ةـيـلـاـعـ ٽـيـرـيـرـسـ
ٽـاـسـرـاـمـمـلـاـوـ ٽـيـلـوـأـلـاـ ٽـاـفـاعـسـاـلـاـ ٽـلـوـحـ ٽـلـحـمـلـاـ ٽـعـمـتـجـمـلـاـ ٽـيـفـظـومـ ٽـوـقـيـرـفـلـاـ ٽـعـاـضـعـاـ ٽـفـيـقـثـتـ

ٽـعـاـضـتـقـاـلـاـ ٽـدـنـعـ ٽـيـسـاسـأـلـاـ ٽـيـحـصـلـاـ

ٽـمـاـزـتـلـاـلـاـعـ ٽـرـيـيـاعـمـلـاـ ٽـعـيـمـجـ ٽـيـفـ ٽـيـضـرـمـلـاـ ٽـقـمـاـلـسـ وـٽـيـصـخـشـلـاـ ٽـقـمـاـلـسـلـاـ ٽـاـنـاـمـضـ وـٽـيـزـعـتـ

ةـيـقـالـخـأـلـاـ ٽـرـيـيـاعـمـلـاـوـ ٽـمـاـلـسـلـاـ ٽـتـالـوـكـوـتـوـرـبـ

ٽـيـبـطـلـاـ ٽـقـفـارـمـلـاـ ٽـعـيـمـجـبـ ٽـقـصـاـخـلـاـ ٽـاـلـاـ ٽـاـتـاـمـوـلـعـمـوـلـمـعـلـاـ ٽـعـقـاـوـمـلـاـ ٽـقـدـحـمـ ٽـاـلـجـسـ ٽـلـعـ ٽـاـفـحـلـاـ
ٽـرـاـوـطـلـاـ ٽـاـنـثـأـ ٽـعـيـرـسـلـاـ ٽـقـيـسـنـتـلـاـ ٽـاـنـاـمـضـلـ ٽـلـصـلـاـ ٽـاـذـ ٽـيـلـحـمـلـاـ

ٽـيـبـطـلـاـ ٽـيـزـهـاـجـلـاـ ٽـاـنـاـمـضـ وـٽـيـنـاـسـنـاـلـاـ ٽـمـاـغـلـاـ ٽـعـنـ ٽـاـيـلـمـعـ ٽـاـنـثـأـ ٽـمـاعـلـاـ ٽـيـبـطـلـاـ ٽـعـدـلـاـ ٽـيـدـقـتـ

ٽـيـنـادـيـمـلـاـ ٽـرـوـضـجـلـاـوـ
ٽـجـاـتـمـلـاـ ٽـيـبـطـلـاـ ٽـمـعـدـلـاـ ٽـقـرـفـلـاـ ٽـغـاـلـبـاـلـاـ,ـ ٽـجـاـجـلـاـ ٽـدـنـعـ ٽـلـمـعـلـاـ ٽـعـقـاـوـمـلـاـ ٽـيـفـ ٽـيـبـطـلـاـ ٽـاـتـاـصـخـلـمـلـاـ ٽـيـدـقـتـ

ٽـرـاـوـطـلـاـ ٽـاـلـخـإـلـاـ ٽـوـرـبـوـ,ـ ٽـاـلـخـإـلـاـ ٽـطـطـخـ

ٽـصـاـخـلـاـ ٽـيـنـوـنـاـقـلـاـ ٽـاـبـلـطـتـمـلـاـوـ ٽـهـيـقـالـخـأـلـاـ ٽـرـيـيـاعـمـلـاـ,ـ ٽـيـمـيـظـنـتـلـاـ ٽـتـالـوـكـوـتـوـرـبـلـاـ ٽـمـاـزـتـلـاـلـاـ
ٽـيـبـطـلـاـ ٽـرـاـوـطـلـاـ ٽـاـمـدـخـ ٽـاـيـلـمـعـ

بـسـحـ تـالـاـجـاـلـاـ ٽـاـيـسـأـلـاـ ٽـمـعـدـلـاـ ٽـيـدـقـتـوـنـيـفـظـوـمـلـلـ ٽـيـسـفـنـلـاـوـ ٽـيـدـسـجـلـاـ ٽـلـاحـلـاـ ٽـعـبـاتـ

ةـجـاـحـلـاـ
ٽـيـبـطـلـاـ ٽـبـاـجـتـسـاـلـاـ ٽـلـوـحـ ٽـاـلـخـدـمـلـاـ ٽـيـدـقـتـوـ,ـ ٽـدـاـوـحـلـاـ ٽـدـعـ اـمـ ٽـاـتـاـجـاـرـمـ ٽـيـفـ ٽـكـراـشـمـلـاـ

نـيـسـحـتـلـاـ ٽـاـلـاـجـمـوـ
وـأـ ٽـلـاـلـاـ ٽـاءـارـجـاـ ٽـيـهـسـتـلـاـ ٽـاـطـلـسـلـاـوـ ٽـنـيـلـحـمـلـاـ ٽـيـحـصـلـاـ ٽـيـاعـرـلـاـ ٽـيـمـدـقـمـ ٽـعـ قـيـسـنـتـلـاـ

ٽـجـاـجـلـاـ ٽـدـنـعـ ٽـاـلـخـإـلـاـ
ٽـرـاـوـطـلـاـ ٽـاـ طـطـخـ نـأـشـبـ ٽـرـوـشـمـلـاـ ٽـمـيـدـقـتـوـ ٽـدـيـدـجـلـاـ ٽـيـنـادـيـمـلـاـ ٽـعـقـاـوـمـلـاـ ٽـيـفـ رـطـاـخـمـلـلـ ٽـاـتـاـمـيـيـقـتـ عـارـجـاـ

ٽـبـسـانـمـلـاـ ٽـيـبـطـلـاـ
ٽـاـيـلـمـعـلـاـ ٽـلـصـلـاـ ٽـاـذـ ٽـيـبـطـلـاـ ٽـيـسـاـيـقـلـاـ ٽـلـيـغـشـتـلـاـ ٽـتـاءـارـجـاـ ٽـاـتـاءـارـجـاـ ٽـيـدـحـتـ وـٽـرـيـوـطـتـ ٽـيـفـ ٽـمـهـاـسـمـلـاـ

ٽـيـنـادـيـمـلـاـ
وـأـ رـاـشـتـنـاـلـاـ ٽـاـنـثـأـ ٽـيـبـطـلـاـ ٽـرـاـوـطـلـلـ ٽـيـطـطـخـتـلـاـ ٽـيـفـ ٽـنـادـيـمـلـاـ ٽـيـقـسـنـمـوـ ٽـقـرـفـلـاـ ٽـدـاـقـ مـعـ

ٽـتـاـكـرـحـتـلـاـ
ٽـاعـمـتـجـمـلـاـوـ ٽـقـيـرـفـلـاـ ٽـعـاـضـعـاـ ٽـمـعـ ٽـيـحـصـلـاـ ٽـقـيـعـوـتـلـاـوـ ٽـيـلـوـأـلـاـ ٽـاـفـاعـسـاـلـاـ ٽـاـسـلـجـ ٽـيـفـ ٽـكـراـشـمـلـاـ

ٽـرـاثـأـمـلـاـ
ٽـرـادـاـ طـطـخـوـ,ـ ٽـاـكـاـجـمـلـاـ,ـ ٽـاـبـيـرـدـتـلـاـ ٽـكـلـذـ ٽـيـفـ اـمـبـ,ـ ٽـدـاـوـحـلـاـ ٽـدـعـ اـمـ ٽـاـتـاـجـاـرـمـ ٽـيـفـ ٽـيـلـاـعـفـبـ ٽـمـهـاـسـمـلـاـ

ٽـيـعـاـمـجـلـاـ ٽـثـراـوـكـلـاـ
ٽـلـاـثـتـمـاـلـاـوـ ٽـيـزـهـاـجـلـاـ ٽـلـعـ ٽـاـفـحـلـلـ ٽـوـرـشـمـلـاـ ٽـيـفـظـوـمـعـ ٽـوـرـشـمـلـاـ ٽـرـمـتـسـمـ وـٽـيـرـوـدـ ٽـاـبـيـرـدـتـ

ٽـيـفـ اـمـبـ,ـ ٽـمـمـظـنـمـلـاـ ٽـيـفـ ٽـمـدـخـتـسـمـلـاـ ٽـيـبـطـلـاـ ٽـاـدـاـمـإـلـاـوـ ٽـاـتـادـعـمـلـاـ ٽـعـيـمـجـبـ ٽـلـمـاـكـلـاـ ٽـمـاـمـلـإـلـاـ ٽـاـنـاـمـضـ

ٽـنـاـيـصـلـاـ ٽـوـحـيـحـصـلـاـ ٽـلـيـغـشـتـلـاـ ٽـكـلـذـ

ةـفـيـظـوـلـاـ ٽـاـبـلـطـتـمـ

ٽـاـدـاـيـعـلـاـوـ ٽـاـيـفـشـتـسـمـلـاـ ٽـلـثـمـ ٽـيـبـطـلـاـ ٽـقـفـارـمـلـاـ ٽـكـلـذـ ٽـيـفـ اـمـبـ ٽـيـلـحـمـلـاـ ٽـقـطـنـمـلـاـ ٽـدـدـيـجـ ٽـفـرـعـمـ

ٽـيـفـاـضـاـ ٽـزـيـمـ رـبـتـعـتـ لـاعـفـلـاـ ٽـقـيـسـنـتـلـاـوـ ٽـبـاـجـتـسـاـلـاـ ٽـمـعـدـلـ,ـ ٽـاـيـلـدـيـصـلـاـوـ

ٽـيـفـاـضـاـ ٽـزـيـمـ ٽـقـقاـوسـلـاـ ٽـيـفـظـوـمـعـ ٽـقـقاـوسـ ٽـدـاـهـاـشـ -ـ ٽـأـيـسـأـسـأـاـطـرـشـتـسـيـلـوـ

ٽـرـاـوـطـلـاـ ٽـدـاـوـحـلـاـ ٽـمـسـقـ ٽـيـفـ ٽـرـبـعـ ٽـمـ ضـرـمـتـ ٽـدـاـهـاـشـ (ـ)
ٽـرـاـطـلـاـ ٽـدـيـاعـرـلـاـ ٽـيـنـفـ ٽـوـيـبـطـلـاـ ٽـرـاـوـطـلـاـ ٽـيـنـسـأـلـاـ ٽـأـيـحـلـاـ ٽـمـعـدـلـثـمـ ٽـلـيـأـهـاـلـاـ ٽـدـعـ ٽـاـدـاـهـاـشـ ٽـاـفـعـسـاـلـاـ

ٽـرـاـوـطـلـاـ ٽـدـيـاعـرـلـاـ ٽـيـفـ ٽـأـيـحـلـاـ ٽـمـعـدـوـ,ـ ٽـمـدـقـتـمـلـاـوـ ٽـاـبـاـصـاـلـاـ

ٽـيـدـاـيـقـلـاـ ٽـرـاـوـدـأـلـاـ ٽـكـلـذـ ٽـيـفـ

ةريبك ةزييم ربتعت تاعازنلا وأ ثراوكلا وأ ئيناسنالا تائيبلاب يف ةربخ
ةييفاصن ةزييم ربتعت ةيزيلجنالا ةغللا ةداجا
ةبولطملا ةيسئرلاباءافكلا
ةياعركلذ يف امب مدقتمل اويساسألا ةايحلاب معديف ةيوق ةيلمع تاراهم :ةيررسلا ةربخلاباصلالا
- طغضلا تتحتو
- طغضلا ةيلاع ةيراطلا فقاوملا يف ةميلس و ةعيرس ماكحأ رادصا ىلع ةردقلاب رارقلاب ذاختا
- ةحلصملا باحصأو عالمزملاو ةضرملاب عم ةيلاعف و مارتحا و حوضوب لعافتلا: لصاوتلا
- فقاوملا تابلطتم بسح معدلاب ةدایقلاب ىلع ةردقلاب عم نوعتلاب حور: يعامجلا لمعلاب
- تالاح ريغت و ةعقوتملا ريغ تاهويراننيسلاب عم لمعتلاب يف ةنورملاب: فيكثلاب ىلع ةردقلاب
- ةعرسب ةضرملاب
- ةمظنملاب ميقو ةيقالخألا رئياعملاب و ةيررسلااب مازتلالا: ةيفارتحالا
ممدقن ام
أًدج ةيسفانت بتاور ةمزح
أًيرهش ةعوفدم ةراجانامي
ةيبيط ةينيمأت ةيطبع
ةييلخادلاب ملعتلاب دراوم للا لوصولاب كلذ يف امب ، تاردق عانبوب يرددت صرف
ةيناسنالا تاجايتحا ل ةباجتسالا يف ةرثؤم و ةيدجم ةينهم ةبرجت
لماش معدو ةرمم لمع عالمز
نيفظوملاب ةيهافررب مته و ةمرتحم و ةيجاجيلاب لمع ةيبي
مميقتلاب ةقيربط
انتم ظنم لخاد عونتلاب ردقن و صرفلا و فاكتب نمفون نحن
وأ نيديلا و قرعلا و سنجلا و رعملاب ضغب، نيلهؤملاب نيحشرملاب عيمج عجشن
هالعأ ةروكذملاب تابلطتملا اوفوتتسا اذا ةفيظولل مدقتلاب ىلع، يقرعلاب عامتنالا
ةيامحلا ةسأيس و، انب ةصالخا كولسلاب دعاوقةندمب مازتلالل آدعتسم حشرملاب نوكينأ بجي
لفطلا ةيامح ةسأيس و، يسنجلاب شرحتلاب و كاهتنالاول لالغتسالا نم
مهم تاظحالم
نوفوتسي نيدلاب و ةريصقلاب ةمئاقلا يف نيجردملا نيحشرملاب عم طقف لصاوتلا متييس
تابلطتملا
آرخ دعوم 08/10/2025 و ميقتلل