

Trauma Medic-Damascus-National - ي ب ط ف ع س م

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Deadline:
08-10-2025

Contact person:
Ibrahim Ahmad Ismaeil

Place of Work:
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• Who we are

DanChurchAid (DCA) supports people in the world's poorest countries in their struggle for a dignified life and helps those whose lives are in danger. We intervene with humanitarian aid in disaster-stricken areas, provide long-term support through development aid in poor areas and promote initiatives to create a more equal and sustainable world.

We show leadership and continue a 100-year tradition of hope and action. DanChurchAid is active in Africa, Asia, the Middle East and Ukraine with a presence in 19 countries and works to achieve four global goals: Saving lives, building resilient societies, combating extreme inequality and Creating engagement. These goals reflect our work across humanitarian efforts, development and human rights.

Since 2015, DCA has been working in Syria through an integrated, multi-sectoral approach that aims to save lives and build resilient communities in rural areas, urban settings, and informal settlements.

DCA implements activities that include: rehabilitation of private houses, school rehabilitation, distribution of non-food items (NFIs), cash-for-work activities, protection services (psychosocial support, child protection, general/community protection including case management, cash for protection, awareness and prevention, and community protection networks), multi-purpose cash assistance, vocational training and technical education (TVET), and humanitarian mine action (risk education, survey, and clearance).

DCA combines mine action with humanitarian response to support vulnerable communities through a holistic, integrated, and adaptable approach to achieve the greatest possible impact.

• Positional Objectives

Under the supervision of the Medical Coordinator, the Trauma Medic will provide high-quality pre-hospital emergency medical care and safe patient transport by combining the roles of a qualified medic and an Emergency Medical Services (EMS) driver. The position ensures timely response, effective on-site treatment, and safe transfer of patients while safeguarding the health and safety of both patients and crew.

We are seeking a Trauma Medic with strong clinical expertise, proven ambulance or emergency vehicle driving experience, adaptability in challenging environments, and the ability to perform under pressure. In this role, you will provide life-saving emergency care, ensure medical readiness, and deliver direct support to Humanitarian Mine Action (HMA) field teams and staff. If you are committed to saving lives, enabling safe operations, and strengthening the safety and wellbeing of your colleagues, join us to play a vital role in supporting field activities.

Position Overview

Position: Trauma Medic

Based in: Damascus

Reports to: Medical Coordinator

Number of positions: 3

Females are highly encouraged to apply

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Responsibilities

- Perform rapid patient assessment using appropriate protocols to determine injury severity and appropriate intervention.
- Provide immediate life-saving trauma and medical care to patients in field settings.
- Deliver effective pre-hospital emergency care in accordance with medical protocols and Standard Operating Procedures (SOPs).
- Collaborate with response teams during mass casualty incidents and high-risk operations.
- Stabilize patients at the scene of incidents and, where necessary, coordinate CASEVAC/MEDEVAC or transport patients safely to suitable medical facilities.
- Alternate between patient care and safe driving of an ambulance or evacuation vehicle.
- Maintain readiness and serviceability of emergency response kits, ambulances, vehicles, and all medical equipment.
- Conduct daily checks on medicine, drugs, and equipment to ensure validity, functionality, and availability.
- Ensure strict hygiene and infection control standards in the ambulance and at the work site.

- Accurately document patient care records and report incidents in a clear and timely manner.
- Report all issues related to medical coverage, inventory, or equipment to the Medical Coordinator or operations manager promptly.
- Participate in ongoing training, simulations, and quality improvement initiatives to maintain high clinical standards.
- Where applicable, educate team members or community staff on basic first aid and health practices.
- Promote and ensure personal and patient safety in all operations, adhering to safety protocols and ethical standards.
- Maintain up-to-date records of worksite locations and contact information for all relevant local medical facilities to ensure swift coordination during emergencies.
- Provide general medical support during Humanitarian Mine Action (HMA) clearance operations, ensuring medical readiness and presence on site.
- Deliver medical briefings at task sites as required, informing teams of available medical support, evacuation plans, and emergency protocols.
- Adhere to organisational protocols, ethical standards, and legal requirements governing EMS operations.
- Monitor the physical and mental wellbeing of staff and provide basic support or referrals as needed.
- Participate in post-incident reviews, providing input on medical response effectiveness and areas for improvement.
- Liaise with local healthcare providers and authorities to facilitate referral or evacuation procedures if needed.
- Conduct risk assessments for new field locations and advise on appropriate medical contingency planning.
- Assist in developing or updating Medical SOPs (Standard Operating Procedures) relevant to field operations.
- Support team leaders and field coordinators in planning for medical contingencies during deployments or movements.
- Participate in first aid and health promotion sessions with team members and affected communities.
- Actively contribute to incident preparedness, including drills, simulations, and mass casualty planning.
- Conduct regular refresher and continuation medical training sessions for all project staff to maintain preparedness and compliance.
- Ensure full familiarity with all medical equipment and supplies used by the organization, including their correct operation and maintenance.

Job Requirements

- Good knowledge of the local area, including medical facilities such as hospitals, clinics, and pharmacies, to support effective response and coordination
- Clean class G Driver's License (required for male applicants; possession of a valid driver's licence is an advantage but not mandatory for female applicants)
- Advanced certification in emergency care (e.g., Nursing Qualifications with Accident & Emergency (casualty) experience, EMT-P or Paramedical Qualifications.
- Valid post qualification badges like BLS, PHTLS, ITLS or ACLS.
- At least 2 years of experience in pre-hospital or emergency care, including leadership roles.
- Experience in humanitarian, disaster, or conflict settings is highly desirable.
- Proficiency in English language an added advantage.

Key Competencies

- Clinical Competence: Strong hands on skills in Basic to Advanced Life Support (BLS-ALS) inclusive of trauma care.
- Defensive Driving: Ability to operate EMS vehicles safely under diverse conditions and stress.
- Decision-Making: Quick and sound judgment in high-pressure emergency situations.
- Communication: Clear, respectful, and effective interaction with patients, colleagues, and stakeholders.
- Teamwork: Collaborative spirit with the ability to both lead and support as situations demand.
- Adaptability: Flexibility to handle unpredictable scenarios and rapidly changing patient conditions.
- Professionalism: Commitment to confidentiality, ethical standards, and organizational values.

What we offer

- A very competitive salary package
- 2 days of paid annual leave per month
- Medical insurance coverage
- Training and capacity building opportunities, including access to internal learning resources.
- An interesting and challenging experience addressing humanitarian needs
- Skilled colleagues and comprehensive support
- A positive, respectful, and caring work environment where staff well-being is prioritized.

How To Apply

- We are an equal opportunity employer and value diversity within our organization.
- All qualified candidates, irrespective of age, gender, race, religion, or ethnic affiliation, are encouraged to apply for the vacancy if they meet the requirements outlined above.
- The candidate must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse, and Harassment, and our Child Safeguarding Policy.

Please note that only short-listed candidates who meet the requirements will be contacted.

The closing date for applications is 08/10/2025

نحوته

نم دعاسنو، ةميرك ةايحل مهيعس يف ملالعل لود رقفأ يف صاخشألا يا يس يد ةمظنم معدت معدل مدقنو، ةبوكنم مل قطنم الم يف ةيناسنإل تادعاسم لاب لخدتن. رطخلل نوضرعم مه فدهت يتل تاردابم الم عجشنو، ةريقفل قطنم الم يف ةيمنتل عيراشم لالخل نم دمال ليوط ةمادس او ةلداع رثكأ ملال عانبلإ
يف يا يس يد لمعت. لمعلالو لمال نم ماع 100 ل دتمي أدلقت لصاونو ةدايقل رهظن فادهأ ةعبرأ قيقحتل يعستو ةلود 19 يف دجاوتتو، اينااركواو طسوالا قرشلل ايساو ايقيرفإ زيزعتو، ديدشلل توافتل ءحفاكم، دومصلال يلع ةرداق تاعمتجم عانبل، حاورال ذاقن: ةمعال ةيمنتل ةيناسنإل ةباجتسال تالاجم يف انلمع فادهال هذه سكعت. ةيمعمتجم الم ءكاراشم الم ناسنإل قوقحو

إل فدهي تاعاطقل ددعت لم اكنم جهن لالخل نم ايروس يف يا يس يد لمعت، 2015 ماع ذنم ةيرضخل قطنم الم ةيفيرل قطنم الم يف دومصلال يلع ةرداق تاعمتجم عانبلو حاورال ذاقن ةيئاوشعل تاميخم الم او

داوم الم عيزوت، سرادم الم ليهأت ةداع، ةصاخل لزانم الم ميمرت: لمشت ةطشنأ يا يس يد دذفت ةيماح، يعامتجالا يسفنل معدل) ةيماحل تامدخ، لمعل لباقم دقنل ةطشنأ و ةيئاوغل ريغ ةيعوتل، ةيماحل دقنل، تالاجل ةرادا كلذ يف امب ةيمعمتجم الم/ةمعال ةيماحل، لفطلل يهنه الم بيردتل، ضارغل ةددعتم ةيدقنل تادعاسم الم، ةيمعمتجم الم ةيماحل تاكبشو، ةيئاو (ةلازالو، ءحسم الم، رطاخم لاب ةيعوتل) يناسنإل ماغلل اعزنو ينقتل ميعلتل او ةفيعضل تاعمتجم الم معدل ةيناسنإل ةباجتسال او ماغلل اعزن ةطشنأ نيب يا يس يد عمتج نكمم رثأ ربكأ قيقحتل فيكتلل لباقو لم اكنم و لماش جهن لالخل نم

ةفيظول نم فدهل

ةيلال ةيفاعسل ةيبط ةياعر ميققتب يناديم الم فعسم الم موقوي، ببطل قسنم الم فارشل تحت عمتج لالخل نم كلذو، يضرمل نمال لقنل نامضو يفشتسم الم إل لوصول لباق ةدوخل ةباجتسال رودل اذه نمضي. ةببطل راوطلل تامدخ قئاسو لهؤم الم فعسم الم ماهم نيب ءحص يلع ظافحل عم يضرمل نمال لقنل او، ثداحل عقوم يف ةلاعفل ءلالع الم، ةيعيرس الم مقاطل او يضرمل نم لك ةمالسو

تاراييس ةدايقي يف ءتبتثم ءربخو، ةيوق ةيريرس ءربخ كلتمي يناديم فعسم نع ثحبن نحن لمعل او ءبعصلل تاييبلل يف فيكتلل يلع ءردقل إل ءفاضل، ئراوطلل تابكرم وأ فاعسلال نامضو، ةايحلل دقنم ءئراط ةيبط ةياعر ميققتب موقتس رودل اذه يف. طغضل تحت يف ةيناسنإل ماغلل اعزن تايلمع يفظومو قرفل رشابم الم معدل ميققتو، ةببطل ةيزهال ةيئاو ءمالس زيزعتو، تايلمعل ءمالس نامضو، حاورال ذاقن اب امزتل تنك اذ. ناديم الم ةيناديم الم ءطشنال معد يف ايساسا ارود يدؤتل انيل ماضنا، ئئالمز

ة.ېېك ةزيم ربتعت تاعازنلا وأ ثراوكلا وأ ةيناسنلا تائيېللا في ةربخ
ةيفاضا ةزيم ربتعت ةيذيلجنلا ةغللا ةداج

ةبولطملا ةيسئيلا تاءافكلا

ةياعر كلذ في امب مدقتملاو ياساسالا ةايحل معد في ةيوق ةيلمع تاراهم :ةيريئرسلا ةربخل -
تاباصللا

ةفلتخم فورظ في نامأب ةيطلل اواطلا تابكرم ةدايق ىلع ةردقلا :ةيئاقولا ةدايقلا -
طغضلا تحتو

طغضلا ةيلاع ةئراطلل فقاوملا في ةمئلسو ةعيرس ماكأ رادصا ىلع ةردقلا :رارقل داختا -

ةحلصملا باحصا ءالمزلاو يضرمللا عم ةيلاعفو مارتحاو حوضوب لعافتلا :لصاوتلا -

فقاوملا تابلطتم بسح معدلاو ةدايقلا ىلع ةردقلا عم نواعثلا حور :يعامجلا لمعلا -

تالاح ريغتو ةعقوتمللا ريغ تاهويرانييلا عم لماعتلا في ةنورملا :فيكتلا ىلع ةردقلا -
ةعرب يضرمللا

ةمظنملا ميوقو ةيقالخاللا ريياعملاو ةيريئرسلا مازتلالا :ةيفارثالا -

همدقن ام

أدج ةيسفانت بتاور ةمزح

آيرهش ةعوفدم ةزاج ناموي

ةيبط ةينيماث ةيطغت

ةيلخاللا ملعتلا دراوم ىللا لوصوللا كلذ في امب ،تاردق ءانبو بيئدت صرف

ةيناسنالا تاجايتحلال ةباجتساللا في ةرثؤمو ةيدجم ةينهم ةبرجت

لماش معدو ةرهمل مع ءالمز

نيظوملا ةيهافرب متهتو ةمرتحمو ةيباجي لمع ةئيبي

ميدقتلا ةقيرط

انتظنم لخاد عونثلا رديقنو صرفلا وفاقثب نمؤن نحن

وأ نيذلا وأ قرعلا وأ سنجللا وأ رمعلا نع رظنلا ضغب ،نيلهؤملا نيحشرملا عيمج عجن

هالعا ةروكذملا تابلطتملا اوفوتسا اذا ةفيظولل مدقتلا ىلع ،يقرعلا ءامتالا

ةيامللا ةسايسو ،انب ةصاخلا كولسللا دعاوق ةنودمب مازتلالل أدعتسم حشرملا نوكي نا بجي

لفطلا ةيامللا ةسايسو ،يسنجللا شرتلاو كاهتتالاو لالغتساللا نم

ةمهم تاطحالام

نوفوتسي نيذلاو ةريصقلا ةمئاقلا في نيحردملا نيحشرملا عم طقف لصاوتلا متيس

تابلطتملا

08/10/2025 وه ميدقتلل دعوم رخآ