

Protection Project Coordinator, North Kivu, The Democratic Republic of Congo (DRC), French speaking

Deadline:
21-05-2026

Contact person:
Jackson Joseph Qweah

Who we are

DanChurchAid supports people in the world's poorest countries in their struggle for a dignified life and helps those whose lives are in danger. We intervene with humanitarian aid in disaster-stricken areas, provide long-term support through development aid in poor areas and promote initiatives to create a more equal and sustainable world.

We show leadership and continue a 100-year tradition of hope and action. DanChurchAid is active in Africa, Asia, the Middle East and Ukraine with a presence in 19 countries and works to achieve four global goals: Saving lives, Building resilient societies, Combating extreme inequality and Creating engagement. These goals reflect our work across humanitarian efforts, development and human rights.

Place of Work:
North Kivu

DRC Programme Overview

DanChurchAid (DCA) has been operational in the Democratic Republic of Congo for over two decades, delivering integrated humanitarian and resilience programmes in conflict-affected and displacement-prone areas.

DCA's portfolio in eastern DRC combines protection, cash assistance, livelihoods, mine action, shelter, with a strong focus on protection mainstreaming, accountability to affected populations, and nexus-oriented approaches.

The role

DCA is seeking an experienced Protection Project Coordinator to lead the operational implementation of ECHO- and OCHA US-funded projects in the health zones of Mweso and Kayna, North Kivu, The Democratic Republic of Congo. The role ensures that projects are delivered on time, within scope, and in alignment with DCA's strategic objectives as well as donor requirements. Working in a complex and challenging environment such as the DRC, the Project coordinator plays a key role in adapting project activities to the local context while maintaining high standards of quality, accountability, and performance.

Regardless of the content of this job description, the employee may be required to carry out any other tasks necessary for the Organization, as requested by the Supervisor, at any time.

Based in Mweso and working under the supervision of the Area Manager, the Protection Project Coordinator will define and roll out the protection project strategy, ensure quality and harmonisation across multiple operational areas, and strengthen protection integration across sectors.

Key responsibilities will be to:

Lead the planning, implementation, and monitoring of ECHO- and US OCHA-funded projects in the Mweso and Kayna health zones in North Kivu, ensuring alignment with the organization's strategic objectives and local needs.

- Manage project resources, including budgets, staff, and materials, ensuring that projects are delivered within scope and budget.
- Ensure that the project progress is regularly monitored, evaluated, and reported in accordance with donor requirements and DCA internal standards, while integrating lessons learned to improve future project delivery.
- Identify and manage risks associated with project implementation in a complex and challenging operational environment, ensuring the continuity and success of DCA's work.
- Provide leadership and guidance to project staff, fostering a collaborative and productive work environment to ensure high-quality project implementation.
- Participate in proposal development, donor reporting, and team performance, ensuring full safeguarding/PSEA compliance.

Your Profile

As a person we expect that you resonate with our purpose, and we imagine you have:

- Master's degree in law, social sciences, international relations or a related field.
- 5+ years' experience in protection in humanitarian/post-conflict settings, with strong coordination experience (general protection, GBV CM, MHPSS, CP).
- Proven track record in complex, multi-site operations with access/security constraints
- Ability to mainstream protection across sectors (incl. cash), deliver protection analysis/monitoring and evidence-based advocacy, and build team capacity through training.

- Experience with MEAL and protection information management; eastern DRC experience an asset.
- Full professional proficiency in French and English (spoken and written).
- Great leadership and interpersonal skills.
- High level of autonomy, adaptability and problem-solving capacity.
- Ability to work under pressure in volatile environments.
- Commitment to humanitarian principles, accountability and ethical practice.

What we offer

Duty station: Mweso- North Kivu

Contract: Fixed-term, 12 months (renewable subject to funding)

Start date: 1-15 June 2026

Salary: Competitive, commensurate with experience and DCA salary scale

At DCA, we are committed to providing a supportive and rewarding work environment that enables you to thrive while making a meaningful difference. We can also offer:

- A senior technical role within a well-established humanitarian mission.
- The opportunity to shape and influence protection practice in a highly relevant operational context.
- An RnR cycle
- A professional, values-driven working environment.

How to apply

Applications must be submitted by clicking on the below "Apply" button. Only applications submitted here will be taken into consideration. Only applications in English and consisting, at minimum, of a CV and cover letter will be considered. We appreciate CVs of no more than four pages.

The closing date for applications is 21.st of May 2026.

Only shortlisted candidates will be notified and may be required to complete a written test prior to the interview.

For further information, please contact: Head of Programme – Jackson Joseph Qweah
(jjjoq@dca.dk)

We encourage you to apply

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities, or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on the Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.