

# Senior Programme Coordinator, South Sudan, field based

**Deadline:**  
30-07-2025

**Contact person:**  
Mariah Namutebi

**Place of Work:**  
To be determined

*Lead high-impact emergency assistance programmes, working with dedicated teams and local partners to deliver lifesaving aid where it's needed most.*

## **Who we are**

DanChurchAid (DCA) supports people in the world's poorest countries in their struggle for a dignified life and helps those whose lives are in danger. We intervene with humanitarian aid in disaster-stricken areas, provide long-term support through development aid in poor areas and promote initiatives to create a more equal and sustainable world.

We show leadership and continue a 100-year tradition of hope and action. DCA is active in Africa, Asia, the Middle East and Ukraine with a presence in 19 countries and works to achieve four global goals: Saving lives, Building resilient societies, Combating extreme inequality and Creating engagement. These goals reflect our work across humanitarian efforts, development and human rights.

## **Job Overview**

DCA is seeking a committed and experienced Senior Programme Coordinator to coordinate the delivery of our Emergency Assistance Programme. This role provides a unique opportunity to contribute meaningfully to one of the world's most complex and challenging humanitarian contexts. The Senior Programme Coordinator will be responsible for the field-level coordination and quality delivery of day-to-day programme activities. You will be working closely with DCA's Emergency Assistance Team, local partners, and stakeholders, to ensure timely and accountable implementation aligned with DCA standards and donor requirements.

As the Senior Programme Coordinator, you will take on a pivotal role in transforming the lives of vulnerable communities impacted by natural and non-natural hazards such as climatic shocks and conflict.

This position is field-based in a complex, hard-to-reach environment significantly affected by conflict and displacement.

**Your contribution is appreciated, and your key responsibilities will be:**

- Coordinate the implementation of emergency assistance activities, ensuring quality, relevance, and accountability in a volatile and dynamic operating context.
- Support programme planning, reporting, and monitoring by facilitating timely submissions of internal and donor reports and ensuring alignment with MEAL frameworks.
- Collaborate with local authorities, community leaders, and other stakeholders to ensure that programme activities respond to community needs and changing humanitarian realities.
- Participate in sectoral coordination forums and joint assessments, representing DCA's field-level operations and contributing to shared humanitarian planning.
- Support the development and updating of joint work plans, distribution schedules, and partner implementation plans.
- Coordinate and lead capacity-building activities for programme staff and partners, including mentoring and training on results-based management, reporting tools, and accountability standards.
- Ensure that cross-cutting issues such as gender, protection, and accountability to affected populations are integrated into all programme components.
- Conduct regular context analysis and field monitoring visits, providing input to programme adaptation and strategic direction.

**As a person we expect that you resonate with our purpose and we imagine your profile include:**

- **Coordination:** Minimum 3 years of proven leadership in humanitarian and development related programming in insecure and remote environments, focusing on results-based management.
- **Programme Expertise:** Demonstrated experience coordinating programme activities at field level, preferably within cash-based, Food security & Livelihoods and protection programming.
- **Partnership and collaboration:** Knowledge and experience in partnership-based approach to programme management as well as coordination and working closely with other humanitarian

agencies in remote and sensitive hard to reach locations.

- **Networking:** Excellent communication and relationship-building skills with stakeholders.
- **Adaptability:** Resilient and comfortable working in volatile and multicultural environments.
- **Education & Language:** Relevant Bachelors' degree; fluency in English required.
- **Travel:** As this position is field-based in a complex, hard-to-reach environment significantly affected by conflict and displacement you need to be willing to travel to support field operations.

#### **What we offer**

At DCA, we are committed to providing a supportive and rewarding work environment that enables you to thrive while making a meaningful difference.

- **Meaningful Work**

You will lead efforts to build resilience and create safer environments for vulnerable communities, directly contributing to their safety, dignity, and improved livelihoods. Your work will address some of the most critical humanitarian and development challenges in South Sudan.

- **Strategic Leadership Opportunity:**

You will contribute to and shape the future of DCA programme operations with opportunities to collaborate other stakeholders and initiatives.

- **Comprehensive Compensation Package:** Competitive, salary aligned with international NGO standards. Comprehensive insurance coverage, including health, life, and accident insurance. Free housing in the area of operation. Six weeks of paid vacation annually to ensure work-life balance. Rest and Recuperation (R&R) package, including time off and associated travel allowances.

- **Professional Growth and Support:** A supportive work environment that prioritises staff welfare, capacity building, and professional development. Backing from experienced and dedicated HQ colleagues to ensure programme success and innovation. Opportunities to develop and expand the programme, fostering synergies between mine action, community resilience, and other development initiatives.

- **Challenging and Rewarding Context:**

Work in one of the world's most complex humanitarian settings, where your leadership and expertise can directly influence the lives of thousands. This role offers a unique chance to grow professionally while making a significant difference in the field of Emergency Assistance.

- **Dynamic and Appreciative Workplace:**

Collaborate with a team of over 40 highly skilled national and international colleagues, fostering innovation and team spirit in a multicultural and diverse environment.

#### **How to apply**

Submit your CV and cover letter no later than July 30.th via our website. Applications submitted via email will not be considered.

For more information, contact:

- Programme Manager, Mariah Mamutebi at [mnamu@dca.dk](mailto:mnamu@dca.dk)

#### **We encourage you to apply**

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.