

Responsible Business Conduct and Market Systems

Development Intern at DanChurchAid

Deadline:
27-04-2026

Contact person:
Roya A. Z. Høvsgaard

Place of Work:
Copenhagen

Are you motivated to support the development of strategic partnerships and alliances to promote respect for human rights as a foundation for sustainable development? DanChurchAid (DCA) is looking for an engaged and proactive intern to join the Private Sector & Market Systems team in the Programme, Advocacy & Learning unit with DCA from **mid- August – end December 2026** in Copenhagen, Denmark.

At DCA, we work with civil society and private sector actors, to promote Responsible Business Conduct (RBC) principles and practices to ensure sustainable development in favor of workers, communities and consumers. We are looking for an intern to support key tasks relating to business and human rights advocacy, private sector partnerships and networks, project development and human rights due diligence.

The Private Sector & Market Systems team work broadly to facilitate DCAs work with private sector and market systems actors, including our blended finance modalities and work with climate and environmental sustainability. During the internship, you will be able to support and be part of the broader team and take on tasks that are relevant for your studies.

The Ideal Candidate Is:

- Currently enrolled in a relevant university programme and able to qualify for an internship for ECTS points or similar relevance to university degree (end of bachelor or master's level).
- Experienced with, or holds an academic interest in human rights, responsible business conduct, ESG, corporate social responsibility, sustainable development, or the like.
- Experienced or interested in working as part of an international humanitarian and development organisation.
- Willing and able to perform high standard research and analysis on issues related to RBC and Market Systems Development as well as support screening and project development activities.
- Excellent proficiency in written and spoken English.
- Self-motivated, curious and enthusiastic team player.

Key Tasks:

- Carry out research and analysis related to RBC project development
- Support project coordination of existing international partnerships and projects
- Carry out company and sector screenings in adherence with DCA's RBC guidelines
- Contribute to strategic communication
- Support advocacy and policy work by participating in relevant events, meetings, and networking
- Support development of tools, guidelines and online learning platform
- Explore new trends and directions within sustainable business models, innovation, and learning
- Coordination and Planning of RBC related events such as the UN Annual Forum on Business and Human Rights

Internship:

The internship provides an opportunity to gain an in-depth insight into DCA's private sector engagement and RBC work, whilst adding key competencies to your CV. During the internship, you will be able to support development and execution of our strategic partnerships and private sector efforts to promote corporate accountability in line with the United Nations Guiding Principles on Business and Human rights (UNGPs) and contribute to the achievement of the SDGs.

The internship is unpaid, 25 - 30 hours per week depending on university requirements. We offer paid lunch arrangements and flexibility in relation to any university requirements. The working place is at Meldahlsgade 3, 3. 1613 Copenhagen V, with option to work from home on selected days.

For more information, please contact Roya A. Z. Høvsgaard, Team leader and Senior Advisor, Business & Human Rights at razh@dca.dk or Cathrine Barklin, Advisor on Responsible Business Conduct at caba@dca.dk.

Deadline for applications: **27th April 2026** and interviews expected on 30th April 2026. Please upload cover letter (max. 1 page), CV and latest relevant diploma (bachelor).

All qualified candidates irrespective of age, gender, race, religion, sexual orientation, abilities or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us.

Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.